



ABRAHAM MOSS LIBRARY & LEISURE CENTRE

LOCAL BENEFIT PROPOSAL

Introduction

Summary and purpose

This document details the Social Sustainability Delivery Plan (SSDP) for the **Abraham Moss Library and Leisure Centre Development** in Crumpsall Manchester. It identifies the key aims, our delivery strategy and the measures of success in delivering social value through the construction of the Abraham Moss Library & Leisure Centre development.

This plan has been developed by Laing O'Rourke in its tier 1 role. The SSDP will be managed and delivered at tier one and extended to identified subcontractors on site.

Laing O'Rourke recognises the local authority's commitment to delivering social value and local benefit for the local community and as such, will implement processes and protocols to ensure wide-ranging and long-term socio-economic benefits are created through the construction of the project.

The purpose of the SSDP is to ensure a proactive approach to delivering social value throughout the construction phase and that methods and systems are established from the earliest stages of our contract to ensure benefits to the local community are maximised.

Summary of obligations

We will deliver social value through the five themes of the Laing O'Rourke Social Sustainability Delivery Framework (SSDF) below, using it to complement Manchester City Council's priorities. Social sustainability will form a key part of project delivery and will be the responsibility of the entire project team, with support from a dedicated project social sustainability adviser and the wider social sustainability team.

| Targets | Target | Strive |
|---|--------|--------|
| Education | | |
| Engagement activities delivered in local schools by members of the project team | 5 | 16 |
| Mentoring opportunities | 2 | 2 |
| Careers events | 1 | |
| Go4Set or similar programme | 1 | |
| Work experience placements | 7 | 12 |
| Engagement | | |
| Bi-monthly site progress meetings with clients/stakeholders | | |



| | | |
|---|---------------|----------------|
| Local resident engagements | 2 | 4 |
| Community volunteering activities | 4 | |
| Site tours for community groups and stakeholders | 4 | |
| Employment | | |
| Employment or apprentice opportunities | 9 (210 weeks) | 12 (240 weeks) |
| Employability support activities | 9 | 12 |
| Economy | | |
| % of project expenditure will be retained in Greater Manchester at Tier 1 of the supply chain | 50% | |
| Training | 58 weeks | |

Delivery strategy

Delivering social sustainability through collaborative procurement

Our procurement processes will ensure that opportunities are identified and built into supply chain contracts, with continued management and guidance provided by the social sustainability adviser and project team throughout project delivery:

- Social sustainability adviser will work with the procurement team to ensure sustainability objectives are included in PQQs and tenders. This will enable us to understand and assess our supply chain capability. Subcontractor responses to social sustainability will play a role in final contract award decision.
- Targets and objectives will be decided through pre-contract meetings with the supply chain, social sustainability adviser and procurement team. Gaps in capability will be identified and addressed, mitigations mapped out, and a final subcontractor implementation strategy devised at this stage.
- Contractual legacy agreements will be drawn up – informed by the outcomes of pre-contract meetings – and written into final supply chain contracts. It is the commercial team's responsibility to ensure these are included in final supply chain contracts.
- Throughout delivery, the project team, led by the project social sustainability adviser, will provide support and guidance for our supply chain partners to support the delivery of contractual targets.
- The social sustainability adviser will feed supply chain and direct opportunities through identified local recruitment channels and provide support and guidance to our subcontractors through the recruitment process.
- Throughout delivery our subcontractors will report their progress monthly, feeding into the project's sustainability legacy reports which will inform required reporting of client/local authority.
- Through this reporting, risks to delivery will be identified and the project leader and social sustainability adviser will work with our supply chain partners to apply mitigation strategies to ensure risks are managed effectively – avoiding non-compliance and ensuring benefits to residents remain central to our delivery agenda.



Delivering social sustainability through local partners

Education

We will work with local partners, particularly Abraham Moss Community School, the Careers and Enterprise Company and Bridge GM to deliver our targets in schools.

We are currently working with One Million mentors to deliver the mentoring target within Abraham Moss Community School.

We will engage with Abraham Moss Community School to arrange relevant work placements or run a week-long work experience programme targeting a number of students during the week.

Engagement

We have engaged with MCC and the local neighbourhood teams to ensure we engage with the local community to involve and inform them of works being carried out. Local newsletters and events will be scheduled for the planned commencement of the works and throughout the construction programme.

Employment

Laing O'Rourke and our supply chain will provide opportunities for apprentices (new and existing) and new entrants on the projects. We will work with Manchester Adult Education, The Works and MCC's Works and Skills Team to identify candidates for new opportunities as well as introducing our supply chain to these partners to forge a sustainable long term relationship.

We are already working with Manchester Adult Education centre to provide employability support to their Make It Happen programmes and will continue this either virtually or in person. The employability sessions provide CV and interview guidance from an employers' perspective to increase success rates at application and interview.