

	B	C	R	S
1	Social Value Portal - Social Value Account Overview			
2				
3	Project Name:	Brent Indian Community Centre		
4	Project Value:	£ 10,000,000.00		
5	Project start date:			
6	Project end date:			
7	Project Duration:	73 Weeks		
8	Customer:	LB of Brent		
9				
	Theme	Outcomes	Total Value	% SROI
10	Jobs: Promote Local Skills and Employment	More local people in employment	£ 303,530.00	3.04%
11		More opportunities for disadvantaged people	£ 80,396.80	0.80%
12				
13				
14				
15				
16	Improved skills	£ 23,141.44	0.23%	
17				
18				
19				
20	Improved skills for a low carbon transition	£ -	0.00%	
21				
22				
23	Improved employability of young people	£ 313,613.87	0.05%	
24				
25	Growth: Supporting Growth of Responsible Regional Business	More opportunities for local MSMEs and VCSEs	£ 247,200.00	2.47%
26				
27				
28				
29	Improving staff wellbeing and mental health	£ 5,766.60	0.06%	
30				
31	Social: Healthier, Safer and more Resilient Communities	Ethical Procurement is promoted	£ -	0.00%
32		Crime is reduced	£ -	0.00%
33		Creating a healthier community	£ -	0.00%
34		Vulnerable people are helped to live independently	£ -	0.00%
35		More working with the Community	£ 901.75	0.01%
36	Sustainable procurement is promoted	£ -	0.00%	
37	Innovation: Promoting Social Innovation	Other measures	£ 29,794.10	0.30%
38				
39				
40				
41				
42				
43				
44				
45				
46				
47				
48				
49				
50				
51				
52				
53				
54				
55				
56				
57				
58				

Social Value Account

Project Name: G00677 Brent Indian Community Centre
Project Value: £ 10,000,000.00
Project start date:
Project end date: 73 Weeks
Project Duration: LB of Brent
Customer:

Target	Social Return On Investment	£	1,000,000.00	10.00%
Jobs: Promote Local Skills and Employment	£	720,682.11		7.21%
Growth: Supporting Growth of Responsible Regional Business	£	252,966.60		2.53%
Social: Healthier, Safer and more Resilient Communities	£	902		0.01%
Innovation: Promoting Social Innovation	£	29,794		0.30%
Total	£	1,004,344.56		10.04%

Theme	Outcomes	National TOMs Ref	Measures - Minimum Requirements	Units	SOCIAL VALUE PROXY 2020	Q1	Q2	Q3	Q4	Q5	Q6	Total	Total Value	% SROI	Details of how planning to meet SVA targets		
Jobs: Promote Local Skills and Employment	More local people in employment	NT1	No. of local direct employees (FTE) hired or retained (for no tendered contracts) on contract for one year or the whole duration of the contract, whichever is shorter	no. people FTE	£ 30,353.00	0.5	1	1.25	1.25	1.5	1	6.50	£ 197,294.50	1.97%	We will ensure that a minimum 15% of site labour comes from within the London Borough of Brent.		
		NT1c	No. of local people (FTE) on contract for one year or the whole duration of the contract, whichever is shorter, employed through the supply chain as a result of your procurement requirements	no. people FTE	£ 30,353.00	0.5	0.5	0.5	0.75	0.75	0.5	3.5	£ 106,235.50	1.06%	Additionally we have placed specific instructions within our Supply Chain Partners and Local Labour Agencies contracts stating that all vacancies for the site will be promoted through Brent Works prior to being advertised to the general public and that all local residents who are suitable for positions will be provided with a guaranteed interview and feedback opportunity.		
	More opportunities for disadvantaged people	NT3	No. of employees (FTE) hired on the contract who are long term unemployed (unemployed for a year or longer) as a result of a recruitment programme	no. people FTE	£ 18,965.00	0	0	0	0	0	0	0	£	-	0.00%		
		NT3a	No. of armed forces veterans employees (FTE) hired on the contract as a result of a recruitment programme who are long term unemployed (unemployed for a year or longer) and are facing specific barriers to transitioning to civilian employment, that do not qualify them as disabled (e.g. long term service)	no. people FTE	£ 18,965.00	0	0	0	0	0	0	0	£	-	0.00%		
		NT3b	No. of homeless employees (FTE) hired on the contract as a result of a recruitment programme	no. people FTE	£ 18,965.00	0	0	0	0	0	0	0	£	-	0.00%		
		NT3c	No. of mothers returning to work (FTE) hired on the contract as a result of a recruitment programme who are long-term unemployed (unemployed for a year or longer) - (when the mother is the primary carer)	no. people FTE	£ 18,965.00	0	0	0	0	0	0	0	£	-	0.00%		
		NT3d	No. of survivors of modern slavery employees (FTE) hired on the contract as a result of a recruitment programme	no. people FTE	£ 18,965.00	0	0	0	0	0	0	0	£	-	0.00%		
		NT4	No. of employees (FTE) hired on the contract who are Not in Employment, Education, or Training (NEETs) as a result of a recruitment programme	no. people FTE	£ 13,636.00	0	0	0	0	0	0	0	£	-	0.00%		
		NT4a	No. of 16-25 y.o. care leavers (FTE) hired on the contract as a result of a recruitment programme	no. people FTE	£ 13,636.00	0	0	0	0	0	0	0	£	-	0.00%		
		NT5	No. of 18+ y.o. employees (FTE) hired on the contract who are rehabilitating or ex-offenders as a result of a recruitment programme	no. people FTE	£ 23,119.00	0	0	0	0	0	0	0	£	-	0.00%		
		NT5a	No. of 18-24 y.o. employees (FTE) hired on the contract who are rehabilitating young offenders as a result of a recruitment programme	no. people FTE	£ 22,162.00	0	0	0	0	0	0	0	£	-	0.00%		
		NT6	No. of disabled employees (FTE) hired on the contract as a result of a recruitment programme	no. people FTE	£ 15,166.00	0	0	0	0	0	0	0	£	-	0.00%		
		NT6a	No. of armed forces veterans employees (FTE) hired on the contract as a result of a recruitment programme who are disabled and are facing specific barriers to transitioning to civilian employment (e.g. physical injury, medical discharge, psychological condition)	no. people FTE	£ 15,166.00	0	0	0	0	0	0	0	£	-	0.00%		
		NT7	No. of hours of support provided to unemployed people through career mentoring, including mock interviews, CV advice, and careers guidance (over 24 y.o.)	no. hrs (total session duration)*no. attendees	£ 125.62	0	160	160	160	160	160	0	640	£ 80,396.80	0.80%	Over the duration of the project we will be delivering a Building Lives Academy programme, this aims to provide a Level 1 Employability Skills Qualification, a Level 1 Health & Safety in the Construction Environment Award, and a Site Operatives CSCS Cards with a commitment to providing support and progression opportunities on the project within our supply chain and local labour agencies. Funded through Job Centre Plus Sector Skills Academy and Local Colleges 19+ provisions we will provide at least 20 placements for LB of Brent Residents who are over the age of 24, with each participant gaining a minimum of 32hrs support and guidance.	
		Improved skills	NT8	No. of staff hours spent on local school and college visits e.g. delivering careers talks, curriculum support, literacy support, safety talks (including preparation time)	no. staff hours	£ 16.07	2	6	6	6	4	0	24	£ 385.68	0.00%	During the project we will be hosting a minimum of 15x 2hr site visits for LB of Brent schools and colleges, these will be opportunities that will allow student to explore and find out more about the construction industry or provide learning opportunities that support curricular studies.	
			NT9	No. of weeks of training opportunities on the contract (BTEC, City & Guilds, NVQ, HNC) that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2, 3, or 4+	no. weeks	£ 258.45	0	0	0	0	0	0	0	£	-	0.00%	
			NT10	No. of weeks of apprenticeships on the contract that have either been completed during the year, or that will be supported by the organisation until completion in the following years - Level 2, 3, or 4+	no. weeks	£ 207.40	0	12	24	34	24	12	106	£ 21,984	0.22%	Over the duration of the project we will support a minimum of 4 existing apprentices on project, we anticipate that each of these apprentices will spend a minimum of 26 weeks or 6 months on site.	
			NT14	Support a 'just transition' for workers by supporting those in 'traditional' high carbon industries to retrain	no. hrs (total session duration)*no. attendees	£ 125.62	0	0	0	0	0	0	0	£	-	0.00%	
Improved employability of young people	NT11	No. of hours dedicated to support young people into work (e.g. CV advice, mock interviews, careers guidance) - (under 24 y.o.)	no. hrs (total session duration)*no. attendees	£ 125.62	150	540	540	540	540	150	2460	£ 309,025.20	3.09%	We will be dedicating 2500hrs to supporting young people under the age of 24 Years Old by offering employability skills and careers guidance workshops, these will be for local residents through employment support agencies, and local schools and colleges, and Building Lives Academy placements 30 placements for LB of Brent Residents who are under the age of 24, with each participant gaining a minimum of 32hrs support and guidance.			
	NT12	No. of weeks spent on meaningful work placements or pre-employment course, 1-6 weeks student placements (unpaid)	no. weeks	£ 158.23	6	6	5	4	5	3	29	£ 4,588.67	0.05%	We will offer one week work experience placement to those participating in the Building Lives Academies and to college students studying construction management and trade subjects. Additionally we will also look to offer placements to students who will studying T level qualifications.			
	NT13	Meaningful work placements that pay Minimum or National Living wage according to eligibility - 6 weeks or more (internships)	no. weeks	£ 158.23	0	0	0	0	0	0	0	£	-	0.00%			
	NT13a	Meaningful work placements that pay Real Living wage according to eligibility - 6 weeks or more (internships)	no. weeks	£ 315.00	0	0	0	0	0	0	0	£	-	0.00%			
	RE14	Employment - later days for those interested in working in the real estate and construction industry	£	1.00	0	0	0	0	0	0	0	£	-	0.00%			
Growth: Supporting Growth of Responsible Regional Business	RE14	Total amount (£) spent with VCSEs within your supply chain	£	0.12	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 20,000	£ 2,400.00	0.02%	It is important that we support VCSEs, as a business we are committed to the "Buy Social" corporate challenge and as such we have set a minimum target of spend over £1,500 with VCSEs.		
	More opportunities for local MSMEs and VCSEs	NT15	Provision of expert business advice to VCSEs and MSMEs (e.g. financial advice / legal advice / HR advice/HSE)	no. staff expert hours	£ 96.11	0	0	0	0	0	0	0	£	-	0.00%		
		NT15a	Provision of expert business advice to help VCSEs and MSMEs achieve net zero carbon by 2030	no. staff expert hours	£ 96.11	0	0	0	0	0	0	0	£	-	0.00%		
		NT16	Equipment or resources donated to VCSEs (£ equivalent value)	£	1.00	0	0	0	0	0	0	0	£	-	0.00%		
		NT17	Number of voluntary hours donated to support VCSEs (excludes expert business advice)	no. staff volunteering hours	£ 16.07	0	0	0	0	0	0	0	£	-	0.00%		
		NT18	Total amount (£) spent in LOCAL supply chain through the contract	£	1.22	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ 200,000	£ 244,800.00	2.45%	We have set a minimum target of 2% of the total project to procure goods and services from London Borough of Brent Local Labour Agencies and Supply Chain partners. This figure is based upon the project costs plan and is reflective of goods and services that we are sure that we can procure.	
		NT19	Total amount (£) spent through contract with LOCAL micro, small and medium enterprises (MSMEs)	£	1.22	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	£ -	0.00%	
	Improving staff wellbeing and mental health	RE21	Meet the buyer' events held to highlight local supply chain opportunities	£	1.00	0	0	0	0	0	0	0	£	-	0.00%		
		NT20	No. of employees on the contract that have been provided access for at least 12 months to multidimensional wellbeing programmes that include flexible working time arrangements; healthy nutrition options; physical health programmes; a health risk appraisal questionnaire; access to health and wellbeing resources (e.g. a tailored health improvement web-portal; wellness literature; and seminars and workshops focused on identified wellness issues)	no. employees provided access	£ 124.30	0	0	0	0	0	0	0	£	-	0.00%		
		RES9	No. of employees provided with workplace screening (e.g. questionnaire) and support (e.g. six session of cognitive behavioural therapy) for anxiety and depression (Construction)	no. employees provided access	£ 383.00	0	0	0	0	0	0	0	£	-	0.00%		
		NT39	Mental Health campaigns for staff on the contract to create community of acceptance, remove stigma around mental health	£	1.00	0	0	200	0	0	0	0	£	-	0.00%	We will be supporting Mental Health Week with a campaign to support all of our staff and contractors on site to promote good mental health and well-being. The construction industry is traditionally recognised as having significant issues with its staff mental health and we would be supporting local and national initiatives to raise it's profile and get people talking. Additionally we also have a designated Mental Health First Aider on site everyday to provide support to staff and contractors.	
	Ethical Procurement is promoted	NT21	Equality, diversity and inclusion training provided both for staff and supply chain staff	no. hrs (total session duration)*no. attendees	£ 96.11	16	10	12	12	10	0	60	£ 5,766.60	0.06%	All Wilmot Dixon Staff on site will complete a 2hr Unconscious Bias, Equality, and Diversity Training Session, this is mandatory. We will also undertake a series of tool box talks to around Unconscious Bias, Equality, and Diversity with our local labour agencies and supply chain partners.		
		NT43	Number and type of initiatives throughout the supply chain to identify and manage the risks of modern slavery occurring (i.e. supply chain mapping, staff training, contract management) in relation to the contract (describe and document initiatives)	no. staff expert hours	£ 96.11	0	0	0	0	0	0	0	£	-	0.00%		
		NT24	Initiatives aimed at reducing crime (e.g. support for local youth groups, lighting for public spaces, private security, etc.)	no. staff volunteering hours	£ 16.07	0	0	0	0	0	0	0	£	-	0.00%		
Social: Healthier, Safer and more Resilient Communities	Creating a healthier community	NT25	Initiatives to be taken to tackle homelessness (supporting temporary housing schemes, etc.)	no. staff volunteering hours	£ 16.07	0	0	0	0	0	0	£	-	0.00%			
		NT63	Initiatives to support rough sleepers - including training for security and night staff, opening up facilities spaces (e.g. showers or additional beds when temperature drops) after hours	no. staff volunteering hours	£ 16.07	0	0	0	0	0	0	£	-	0.00%			
		NT26	Initiatives taken or supported to engage people in health interventions (e.g. stop smoking, obesity, alcoholism, drugs, etc.) or wellbeing initiatives in the community, including physical activities for adults and children	no. staff volunteering hours	£ 16.07	0	0	0	0	0	0	£	-	0.00%			
		NT27	Initiatives to be taken to support older, disabled and vulnerable people to build stronger community networks (e.g. befriending schemes, digital inclusion clubs)	no. staff volunteering hours	£ 16.07	0	0	0	0	0	0	0	£	-	0.00%		
	More working with the Community	NT28	Donations or in-kind contributions to local community projects (£ & materials)	£ value	£ 1.00	0	0	0	0	500	0	500	£ 500.00	0.01%	The project team will look to identify a project local to the site where they can donate materials.		
		NT29	No. of hours volunteering time provided to support local community projects	no. staff volunteering hours	£ 16.07	0	0	0	0	25	0	25	£ 401.75	0.00%	The site team will look to identify a project local to the site to where they can volunteer time and expertise.		
	Sustainable procurement is promoted	NT49	Requirements or support (for Micro or Small enterprises) for suppliers to demonstrate climate change and carbon reduction training for all staff - e.g. SDGs Academy courses (NTs) or (e.g. RE) Supply Chain Sustainability School bronze or higher or equivalent	no. hrs (total session duration)*no. attendees	£ 96.11	0	0	0	0	0	0	£	-	0.00%			
		NT36	Other measures (£) - please describe any additional initiatives that you would like to make and £ to be invested	£	1.00	0	0	0	0	0	0	0	£	-	0.00%		
Innovation: Promoting Social Innovation	Other measures	NT37	Other measures (hrs) - please describe any additional initiatives that you would like to make and hrs to be committed (No. expert hrs)	no. staff expert hours	£ 96.11	15	70	70	70	70	15	310	£ 29,794.10	0.30%			
		NT38	Other measures (hrs) - please describe any additional initiatives that you would like to make and hrs to be committed (No. voluntary hrs)	no. staff volunteering hours	£ 16.07	0	0	0	0	0	0	£	-	0.0%			