

**Development at Eastside Park, Eastside Road, Chesterfield for Pendragon PLC.  
Employment and Training Plan – Kingfisher Construction Services Limited**

**Training & Employment Plan**

**Company Name:** Kingfisher Construction Services Limited

**Development Name:** Pendragon PLC, Chesterfield

**Planning Ref:** CHE/22/00021/DOC – Discharge of condition 14 of CHE/21/00835/REM1

**Main Contractor Employment and Training Plan**

This document provides an overview of how Kingfisher Construction Services Limited achieves the Employment and Skills Plan (ESP) in relation to the construction of a new Service Centre, Valet & Photography Buildings.

**Background**

Kingfisher Construction Services Limited have been appointed as main contractor in the construction of a new Service Centre, Valet and Photography Buildings in Chesterfield for Pendragon PLC.

The works will involve specialist personnel from around the UK but also employ significant local subcontractors and local labour as set out in this plan.

Kingfisher Construction Services Limited have a comprehensive training and skills development.

The construction phase will have a maximum employment of 100 personnel for 32 weeks.

**Training & Development**

Kingfisher Construction Services Limited pays a CITB levy committed to training. Kingfisher have a H&S training policy showing commitment to ensuring all staff are appropriately trained to undertake the tasks and roles they are asked to do. Kingfisher also have a personal development policy to help ensure that staff are suitably trained and given appropriate experience to help progress learning and career development.

**Recruitment & Retention**

1. We are an equal opportunities employer and a living wage employer

2. We recruit and retain employees from all backgrounds and have an equal opportunities policy. We aim to recruit local labour where possible to help boost the local economy and reduce emissions.

### Supply Chain

We have a sub contractor vetting process which sets out the commitment required by our supply chain when working on the project. Our supply chain are vetted before they start working for us via our Pre Qualification Questionnaires to ensure that they can demonstrate a commitment to health and safety, have the appropriate training, have the appropriate level of insurances, have a good HSE record with no prosecutions or notices, can undertake risk assessments and show a commitment to the environment amongst other criteria.

### **Delivery of the Employment and Training Plan**

The achievement of the proposed ESP will be through a joined up approach from Pendragon PLC and Kingfisher Construction Services Limited who are the Principle Contractors, with a number of specialist subcontractors working together to provide skills, employment and training opportunities to the local area during the delivery of these works.

Areas to consider with the Employment and Skills Plan:-

- Engagement with locals schools, the College and potentially HEIs
- Engagement with local providers
- Engagement with the local supply chain

### **Proposed works**

Site preparation, construction and fit out of a new Service Centre, Valet and Photography buildings and associated ground works. The expected resources on site along with the trades and duration are as follows:-

<b>Roles on site</b>	<b>On Site</b>	<b>Duration on site</b>	<b>Comments</b>
Staff – full time on site	2	32weeks	Kingfisher Construction Services
Civils Team	6	32 weeks	Subcontract.
Steelwork	4	4 weeks	Subcontract.
Cladding	4	4 Weeks	Subcontract.
Electrical	4	12 Weeks	Subcontract.

Mechanical	4	12 weeks	Subcontract.
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The works are expected to start on 03/05/22 and run to 16/12/22.