

## **BPM SFX – CREW QUARTERS PLANNING APPLICATION NOTES**

BPM SFX LTD IS ONE OF THE INDUSTRY LEADERS IN ITS FIELD OF SPECIAL EFFECTS, PYROTECHNICS AND LASER SUPPLY TO THE BIGGEST ARTISTS & LIVE, SPORTING & TV EVENTS IN THE UK AND ALL OVER THE WORLD.

ALTHOUGH AN INDUSTRY LEADER, ITS INDUSTRY IS STILL CLASSIFIED AS INCREDIBLY NICHE, MEANING THERE ARE CONSTRAINTS ON THE BUSINESS IN TERMS OF ATTRACTING TECHNICALLY SKILLED OPERATIVES AND CREW TO OPERATE WITHIN ITS BUSINESS.

FOR THIS REASON, WE REQUIRE THE FACILITY OF A 'CREW QUARTERS' WITHIN OAK MILL TO FACILITATE THE GROWING NEED OF OUR BUSINESS FOR THESE CREW/EMPLOYEES.

NOTES AS FOLLOWS :

Economic benefits in the creation of more full-time jobs and an ability to be able to provide opportunities to a more diverse range of potential employees, with the view of their residential requirements being accommodated for employment opportunities with us and then being further trained within our establishment in the locality.

As highlighted, an issue for our company is attracting technically gifted or trained technicians. As a result of this, our business needs to 'cast the net' a lot wider to attract potential employees, sub-contractors and short-term retainer employees to a range of Europe and beyond.

critical for the success of BPM SFX and being able to attract very niche trained technicians to our business and for them to be in a comfortable and safe surrounding to continue their training and employment with us.

unfortunately, our location means there are no viable hotel options in close proximity, crew quarters would mean it keeps the transient employment in one place, reducing the costs on hotels and transport to and from those hotels. it is more economically viable to have the staff on site than paying daily or weekly or monthly for hotels and travel on numerous staff.

If we cannot create an option for our staff to be able to stay in crew quarters then we might have to look at other premises that can facilitate this critical need to our business, either with onsite live in accommodation or a greater range of amenities such as close proximity hotels and live in spaces.

### **GENERAL POINTS**

There has been a large reduction in traffic since the gym has removed and should the current status of gym be kept and a new gym operator installed then traffic would increase (note previous issues with Highways DLO ?).

The operating hours of the gym (6am – 9pm) would also be removed with less light and noise pollution.

The section of the mil would be brought back in and eligible for RV payment with the VOA as part of the BPM SFX rates. Currently under small business rate relief with the gym.