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Construction Management Plan Block F, The Bermondsey Project London SE16 4DG



Demolition Contractor	Erith Contractors Ltd
Client	Greystar Ltd / McLaren

Document Production / Authorisation Record

Revision No	Prepared By Position & Date	Authorised By, Position & Date	Details
01	Sal Kalaci Senior Contracts Manager 30/01/2024	Grant Styles Operations Director 30/01/2024	First Issue

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This document is being prepared pre-commencement to assist the client with the Discharge of the Planning Condition 8b.

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1.0 Introduction

In order to manage project specific aspects such as quality, health, safety and the environment, a CEMP has to be developed. This sets out the arrangements in place to help maintain good practice working on site. The primary purpose of this Plan is to inform all employers of significant health, safety and environmental risks associated with carrying out the works. Therefore, practical measures can be communicated to ensure that all the identified risks have low level probabilities.

The Erith Group is a family business, founded in 1967 by Tom Darsey. The company's ethos then, as it is today, is one of quality of service and client satisfaction. Since its formation, the company has grown to form a Group comprising Erith Holdings Ltd, Erith Contractors Ltd, Erith Haulage Ltd, Erith Plant Services, Erith Training Services Ltd, Erith Asbestos and Swanton Consulting Ltd (our engineering division).

Our primary business within the construction industry is enabling work comprising of demolition, asbestos removal, remediation, earthworks, concrete works, waste recycling and haulage. Erith is an employee-owned trust.

Erith have the ability and expertise to provide a tailor made one stop shop service or a specific single service contractual agreement for its clients. Erith Group is committed to long term client partnerships, a central feature of which is the provision of a high-quality service for all its clients using a multi-disciplined, skill-based approach. The service is tailored to the specific issues and problems of each client.

1.1. Quality, Health & Safety, Environmental and Equal Opportunity Policies

Health, Safety and Wellbeing Policy Statement

Erith is committed to providing a working environment which promotes and maintains the Health, Safety and Wellbeing of its staff, subcontractors and all other stakeholders engaged in or affected by our works. It aims to achieve a working environment which is free of work-related accidents, incidents, and ill-health and to this end we will pursue continuing improvements from year to year. Erith recognise that people are its most valued asset.

We undertake to discharge our health, safety, and wellbeing duties by:

- Complying with applicable legal requirements, industry best practice and other requirements to which the company subscribes regarding occupational health and safety.
- Identifying hazards in the workplace and on our sites, assessing the risks related to them and implementing appropriate preventative and protective measures.
- Providing and maintaining safe work equipment and a safe place of work.
- Consulting and encouraging participation of our employees on matters affecting their health, safety, and wellbeing, including:
 - Objectives and targets, developing safe systems of works, conducting, and contributing towards risk assessments, Developing policy etc.
- Establishing and enforcing safe methods of work.
- Appointing personnel who have the skills, abilities, and competence to undertake their role safely.
- Ensuring that tasks given to employees are within their skillset, knowledge base and that they can perform and undertake these tasks in a safe manner.
- Ensuring that technical competence is maintained through the provision of refresher training.
- Promoting awareness of health, safety, and good practice through the effective communication of relevant information.
- Ensuring all people within the business are made aware of their individual health and safety responsibilities.
- Identifying opportunities for the improvement of occupational health and safety performance, the prevention of injury and ill health through reporting near miss and safety observations.
- Providing sufficient funds and resources to meet these objectives.
- Ensuring that health, safety, and wellbeing will not be compromised for other objectives.
- Implementing a robust health risk management process to ensure that the health, including mental health, of all workers is protected and maintained, irrespective of existing health status.
- Ensuring that workers are fit to carry out their designated roles through the provision of health surveillance, and a mandatory follow-up medical regime with an occupational health nurse.
- Making accessible occupational health provisions, which will assist workers to make informed choices regarding lifestyle issues.
- Providing suitable arrangements to employees who have notified the company through the employment health questionnaire, results from health surveillance or by informing

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their line manager of occupational health issues.

- Identifying and implementing mitigation measures to address the risks associated with fatigue.
- Encouraging our workforce to take responsibility for all aspects of their own health. This includes accepting and acting on advice provided by an occupational health nurse, visiting their GPs; taking reasonably practicable steps to minimise their own stress levels, and seeking assistance for both physical and mental health issues.

This policy will be reviewed annually to monitor its effectiveness and to ensure that it remains relevant and appropriate to the organisation. This statement is to be read in conjunction with the responsibilities, arrangements, procedures, and guidance that together form the management system for health, safety, and wellbeing within Erith.

Signed for and on behalf of the Executive Board:



Steven Darsey

Company Chairman

25/09/2023

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Environment & Sustainability Policy Statement

The Directors of Erith have produced the following statement of policy in respect of the environment and sustainability. In accordance with our duties under current environmental legislation and guidance, and in fulfilling our obligations to the environment, employees, regulators and interested parties who may be affected by its activities:

We undertake to discharge our statutory duties by:

- Complying with applicable legal requirements, industry and regulator best practice and guidance and with other requirements to which the company subscribes regarding the protection of the environment.
- Implementing a certified environmental management system (ISO14001) that allows our operations to track, report and minimise our impacts on waste, resource use, biodiversity, carbon, and emissions.
- Identifying the environmental risks our activities entail and implementing appropriate preventative and protective measures, while considering new opportunities and technologies to improve our operations.
- Setting business operation targets in relation to Environmental and Sustainable performance
- Preventing environmental incidents through regular inspections, reporting, and through "Near Miss" and positive observation reporting.
- Embedding sustainability in our decision-making process to provide sustainable solutions for clients, the community, and the environment.
- Recruiting and developing personnel with appropriate skills and knowledge. We will maintain their competence through training, CPD and membership of corporate environmental bodies (IEMA, BREEAM etc)
- Promoting environmental and sustainability awareness and good practice through effective communications, ensuring all employees are aware of their individual environmental and sustainability responsibilities.
- Ensuring that environmental protection, sustainability and reducing our impact on climate change will not be compromised by other objectives.
- Ensuring waste is correctly managed according to the waste hierarchy and optimum reuse and recycling rates achieved.
- We will create Sustainable Procurement Pathways to ensure plant and materials adhere to highest environmental standards (EPD, FSC, BES6001) certification.
- Improving resource efficiency and circularity, by incorporating good practice examples from previous projects including salvage and re-use of materials.
- Providing sufficient resources to ensure the intent of this policy is achieved.

All employees are encouraged to contribute actively towards achieving a workplace that minimises impacts to the Environment and seeks to reduce climate changing emissions. We will promote and share opportunities to progress Environmental change, in order to pursue continual improvement from year to year.

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Our environment and sustainability policy will be reviewed annually to monitor its effectiveness and to ensure that it remains relevant and appropriate.

Signed for and on behalf of the Executive Board:



Steven Darsey

Company Chairman

25/09/2023

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Quality Policy Statement

In accordance with BS EN ISO 9001:2015, Erith is committed to operate under its Integrated Management System (IMS) and will endeavor to fulfil its obligations to its employees, clients, members of the public, regulators and other interested parties who may be affected by our activities. To ensure that Erith meets its legal and moral obligations, the directors of Erith have produced the following statement in respect of our quality standards.

To ensure effective implementation of this policy we will:

- Provide high level leadership and commitment to the IMS.
- Ensure that customer focus is maintained through all areas of the business.
- Ensure organisational roles, responsibilities and authorities are delegated to ensure we meet the requirements of our IMS.
- Ensure planning is maintained to enhance desirable effects, reduce poor performance and to continually improve.
- Establish quality objectives.
- Ensure the availability of competent persons and provide the necessary infrastructure and work environment to meet the requirements of the IMS.
- Ensure all documented systems are communicated and controlled, which in turn ensures work is carried out in a planned and controlled manner.
- Ensure that the requirements for customers' products and services are met.
- Ensure that we evaluate our business and analyze any complaints or non-conformances and take appropriate action to prevent recurrence.
- Ensuring effective management of our supply chain through review and monitoring and in line with PAS 91 and other certified accreditation schemes.
- Create an environment of continual improvement and encourage staff to highlight any areas of concern or future opportunities.
- Provide the required resources for the implementation of this policy.

Our quality policy will be reviewed annually to monitor its effectiveness and to ensure that it remains relevant and appropriate to the organization. This statement is to be read in conjunction with the responsibilities, arrangements, procedures & guidance that together form the quality management system for Erith.

Signed for and on behalf of the Executive Board:



Steven Darsey
Company Chairman
25/09/2023

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Equal Opportunities and Diversity Policy Statement

The Managing Directors have a specific responsibility for the effective implementation of this policy. Each director, manager and supervisor also are given responsibilities and it is our expectation that all our employees abide by the policy in respect of equality and diversity.

We recognise that any form of discrimination is unacceptable and although equality of opportunity has been a long-standing feature of our employment practice and procedure, we have made the decision to adopt a formal equal opportunities policy. Breaches of the policy will lead to disciplinary action.

The aim of the policy is to ensure that no applicant for employment or employee be discriminated against either directly or indirectly on the grounds of race, colour, creed, nationality, ethnic or national origin, religious belief, political opinion, affiliation, sex, gender identity, marital status, age, disability, sexual orientation or impediment.

We will ensure that the policy is circulated to any agency responsible for recruitment on our behalf and a copy of the policy will be made available for all employees and brought to the attention of all applicants for employment. The policy will be communicated to all sub-contractors reminding them of their responsibilities in relation to the equality of opportunity.

The policy will be implemented in accordance with the appropriate statutory requirements and full account will be taken of all available guidance and any relevant Approved Codes of Practice.

We will maintain a neutral working environment in which no employee feels under threat or intimidated.

Recruitment and Selection

The recruitment and selection process is crucially important to any equal opportunities policy. The recruitment processes must result in the selection of the most suitable person for the job in respect of experience and qualifications. We will endeavour through the provision of appropriate information, instruction and training to ensure that employees making selection and recruitment decisions do not discriminate, whether consciously or unconsciously, when making these decisions.

Promotion and advancement will be made on individual merit and all decisions relating to this will be made within the overall framework and principles of this policy.

Job descriptions, where used, will be revised to ensure that they are in line with our equal opportunities policy and job requirements will be reflected accurately in any personnel specifications.

We will adopt a consistent, non-discriminatory approach to the advertising of vacancies, and we will not confine our recruitment to areas or media sources which provide only, or mainly, applicants of a particular group.

All applicants who apply for vacancies will receive fair treatment and will be considered solely on their potential ability to fulfil the role. All personnel involved in the recruitment process will periodically review their selection criteria to ensure that they are related to the job requirements and do not unlawfully discriminate. Short listing and interviewing will be undertaken by more than one person where possible and interview questions will be related to the requirements of the role and will not be of a discriminatory nature.

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We will not disqualify any applicant because they are unable to complete an application form unassisted unless personal completion of the form is a valid test of the standard of English required for the safe and effective performance of the role.

Training and Promotion

Senior staff and those involved in recruitment, selection and promotion will receive information, instruction and training in the application of this policy to ensure that they are aware of its contents and provisions. All employees will be given equal opportunity and encouraged to progress within the organisation. We recognise that many employees may be under-using their abilities and qualifications, and we are committed to identifying such employees and providing them with opportunities to develop their potential. All promotions will be in line with this policy.

Monitoring

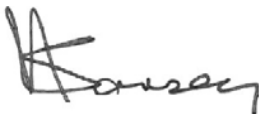
We will maintain and review the employment records to monitor the progress of this policy.

Monitoring may involve:

- The collection and classification of information regarding the race in terms of ethnic/national origin, the sex and disability of all current employees.
- The examination by ethnic/national origin, sex and disability of the distribution of employees and the success rate of the applicants.
- Recording recruitment, training and promotional records of all employees, the decisions reached and the reasons for those decisions.

The results of any monitoring procedure will be reviewed at regular intervals to assess the effectiveness of the implementation of this policy, in accordance with data protection and GDPR requirements; only authorised persons will review the collected data. Consideration will be given, if necessary, to adjusting this policy to afford greater equality of opportunities to all applicants and staff.

Signed for and on behalf of the Executive Board:



Steven Darsey Group Chairman 25/09/2023

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Drug & Alcohol Policy Statement

Introduction

This Policy is designed to eliminate the risks associated with drug, alcohol and substance misuse from Erith premises and workplaces. It recognises the inherent risks associated with drug use, both illegal and prescription, alcohol abuse, and the abuse or misuse of other substances e.g. solvents. Erith is committed to providing a safe, healthy and secure environment for all those who may be affected by its operations and activities.

Application of the Policy

This Policy applies to all persons who are present at any Erith premises or workplace, whether they are direct employees, sub-contractors, agency staff or visitors. All persons present at any Erith premises or workplace must be in a fit state to undertake their duties at all times and must not possess, consume or be under the influence of illegal drugs, alcohol or any other impairing substance.

Anyone taking prescription medication must consult their doctor on the risk of the medication affecting their fitness to work prior to reporting for duty. Where such a risk is identified, it must be reported to their line manager or supervisor prior to the commencement of work and a risk assessment shall be undertaken to eliminate the risks associated with the medication.

Subcontractors and Visitors

It will be a condition of contract with subcontractor and agency workers that this policy applies to anyone they provide to work at any Erith premises or workplace. Visitors to company premises or workplaces should be notified of the requirements of this policy prior to attendance.

Offers of Medical Help

The company will treat any requests for assistance from any employee who volunteers the information that they have an alcohol or drug related problem sympathetically. A request of this nature will not be accepted after or immediately prior to testing for alcohol or drugs. During any regime of treatment, the individual will remain subject to the requirements of this policy whilst at work at an Erith premises or workplace.

Random Testing

Erith will undertake random testing for alcohol and drugs in line with a target set by the Operations Board, which will be reviewed annually. Testing will be undertaken by trained personnel or by an external provider who will choose individuals for testing independent of any influence from the company.

Post Incident Testing

The company management may decide to undertake or request for an alcohol and drug test to be undertaken of the individuals involved in the incident to identify or eliminate any alcohol or drug misuse. Findings will be included within any investigation report.

For Cause Testing

Testing shall also be undertaken where there is a reasonable cause for suspicion or following an accident or incident (where deemed appropriate / required under contract e.g. rail works). Anyone who tests positive due to alcohol, drugs or substance abuse will be suspended

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from the workplace pending an investigation. All such samples will be subject to chain of custody protocols.

Disciplinary Actions

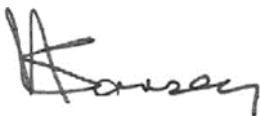
The disciplinary process will be invoked for direct employees as outlined in the Erith handbook, where an individual:

- Is removed from a workplace due to impairment caused by drug, alcohol or substance misuse.
- Tests positive for illegal drugs and where practicable use KPI's to measure test coverage.
- Is found to have a blood alcohol level above the legal drink driving limit, or the equivalent in urine or breath samples (this limit allows for a small residual effect but is not intended to condone any alcohol consumption during the working day).
- Is found to have a blood alcohol level above the Network Rail standard for alcohol or the equivalent in urine or breath samples (this limit is only applicable to rail work).
- Refuses to undertake a screening test for alcohol or drugs.
- Is found supplying illegal drugs or alcohol on any company premises or workplace.
- Is using prescription drugs that have a known side effect that can impair their ability to work safely and have not disclosed this.

All the above offences will be treated as Gross Misconduct and result in instant dismissal from Erith as per the company's disciplinary procedure.

Where there is a client requirement to work under another more stringent policy, employees will be notified of the requirement to conform to that policy. Erith will not accept any departure from these rules and will take the appropriate disciplinary action in the event of any infringement.

Signed for and on behalf of the Executive Board:



Steven Darsey
Company Chairman
25/09/2023

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1.2. Integrated Management System – Objectives for Year 2023/2024

Objective
<p>Our Group All Accident Frequency Rate (AAFR) for 2023 was 2.63 Target: By 2024 reduce our AAFR to 2.36</p>
<p>Raise the profile of the importance of Occupational Health. Target: by Q1 2024 site staff must present an in-date fitness for work certificate. Office staff would be offered fitness medicals by our in-house Occupational health nurse.</p>
<p>Maintain zero significant environmental incidents, prosecutions and warnings. Target: minimize risk of significant environmental incidents, prosecutions and warnings during 2023/24</p> <ul style="list-style-type: none"> Identify climate risk and opportunity. Review and communicate near misses and lessons learned. Review and learn from minor incidents via “Alerts” or “Briefings” provided to Project Teams.
<p>Maintain end of life strategy for diverting waste from landfill, irrespective of turnover. Target: Endeavour to eliminate waste to landfill on all projects.</p> <ul style="list-style-type: none"> Promote and actively identify re-use of materials at all projects, engage with local providers to achieve an impact. Optimise sustainable outcomes by continuing to work closely with our Clients and supply-chain partners by Q1 2024
<p>Measure and monitor our CO2 emissions and the use of natural resources. Target: Continue to reduce emissions relative to turnover by year to 2023 in line with government targets.</p> <ul style="list-style-type: none"> Source sustainable supply chains throughout the business and maintain “silver” award for the supply chain school. Minimalize our greenhouse gas emissions associated with our business activities. Minimalize risk of pollution and breeches of legislation.
<p>Maintain 9001 – 2015 throughout 2024.</p>
<p>Develop a Quarterly Safety, Health, Environmental and Quality Newsletter. Target: Maintain a quarterly newsletter is established providing relevant SHEQ information for all areas of the business.</p>
<p>Measure customer satisfaction Target: Distribute customer feedback surveys at the completion of each project.</p> <ul style="list-style-type: none"> Measure customer satisfaction via feedback forms. Identify trends and shortcomings.

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2.0 Construction Phase Plan

Introduction

This Construction Phase H&S Plan (CPP) - also known as a Project Management Plan (PMP) - sets out the arrangements that are to be implemented to manage the project-specific safety, health, environmental and quality issues arising from our undertakings to fulfil the duties placed upon us as Principal Contractor by:

- The Construction (Design and Management) Regulations 2015
- The Health and Safety at Work Act 1974
- The Management of Health and Safety at Work Regulations 1999
- Control of Substances Hazardous to Health Regulations 2002

The primary purpose of this plan is to inform all employed persons and interested parties of significant safety, health and environmental risks associated with carrying out works on this project and communicating the measures that are to be adopted to ensure, so far as is reasonably practicable, that all risks to those affected are reduced to the lowest level possible.

Extent and location of existing records and plans

Information supplied with the pre-construction information, tender documents, project specific information received from the client and the following additional documents pertaining to the project are listed in the table below. These documents are held onsite within the project office and shall be made available upon request.

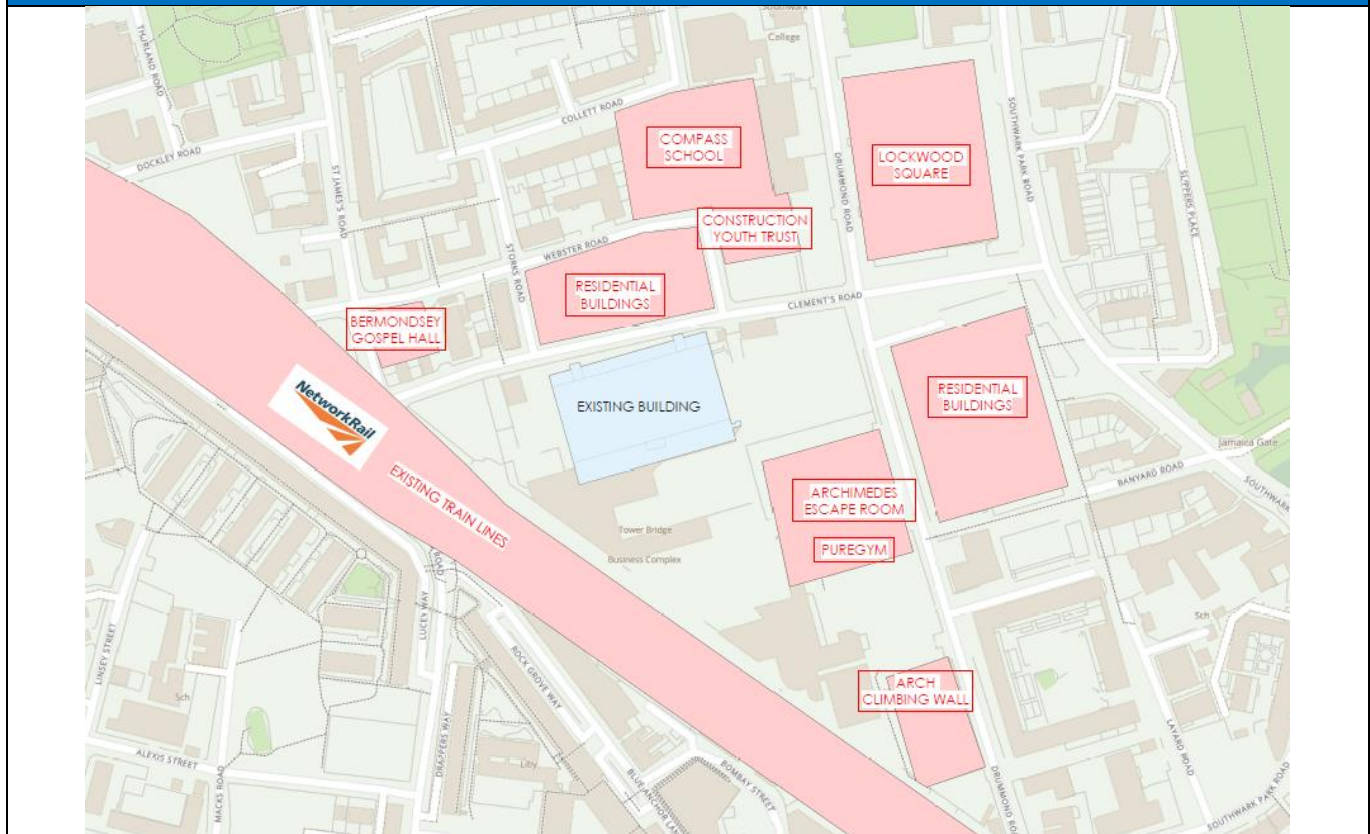
Document Details	Yes	No	N/A	Supplied By:
Asbestos Investigation Survey	✓			
Topographical Survey	✓			
Service drawings	✓			
As-Built assessments	✓			
Specification of requirements	✓			
Route and traffic aerial plans	✓			

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Project Details

Site Working Hours	Mon - Fri	Saturday	Sunday	Nightshift
	08.00hrs-18.00hrs	08.00-13.00hrs	With permission	With permission

Site Neighbours



North	East
Residential Properties and Compass School	Residential Buildings and other areas of the Berrmondsey Project Redevelopment
South	West
National Rail and other areas of the Biscuit Factory Redevelopment	National Rail and other areas of the Berrmondsey Project Redevelopment

Site Restrictions

Noise	In accordance with any Section 60/61 planning conditions. Monitoring during project.
Vibration	N/A
Deliveries	In line with agreed Logistic Plans for Service Corridors
Other	General Southwark and local regulations.

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Any additional requirements for working extended hours will be determined and agreed in accordance with local authority requirements and pending ongoing consultations.

Should emergency works be required to be undertaken outside of the above hours, the Client and Local Authority Environmental Health Team will be advised as soon as practically possible.

Project Timescale

Project start date:	15th February 2024
Project duration: (In weeks)	4 Weeks
Project completion:	13th March 2024

Scope of Work

This document is set out for the partial discharge consent of the Meaningful Start Works with the following scope:

- Break out existing slab, area to suit earthwork support method.
- Excavate to underside of pad level circa 2.7m-3.0m, batter excavation sides or install temporary earthwork support or combination.
- Install safe access to works area in form of steps/ladder.
- Compact formation level and concrete blinding to excavation.
- Clean off top and sides of pads.
- Scabble 1 face on the 2 existing pad surfaces to form a key.
- Drill and resin dowel bars to 1 face on each of the 2 existing pad.
- Install formwork to 2 faces between the 2 pads from underside of pad level to top of pad.
- Install reinforcement bar within shutters as per design.
- Install short length of drainage pipe, if required at this level.
- Pour concrete to top level of existing pads.
- Allow Curing and dismantle formwork.
- Backfill around laterally extended pad.

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Project Location

Block F is in the Bermondsey project development. The existing London Borough of Southwark and is bound to the north by Clements Road, to the east by Drummond Road and to the south and west by an access road and a Railway Viaduct associated with the Southern, South-eastern and Thames Link Rail lines.

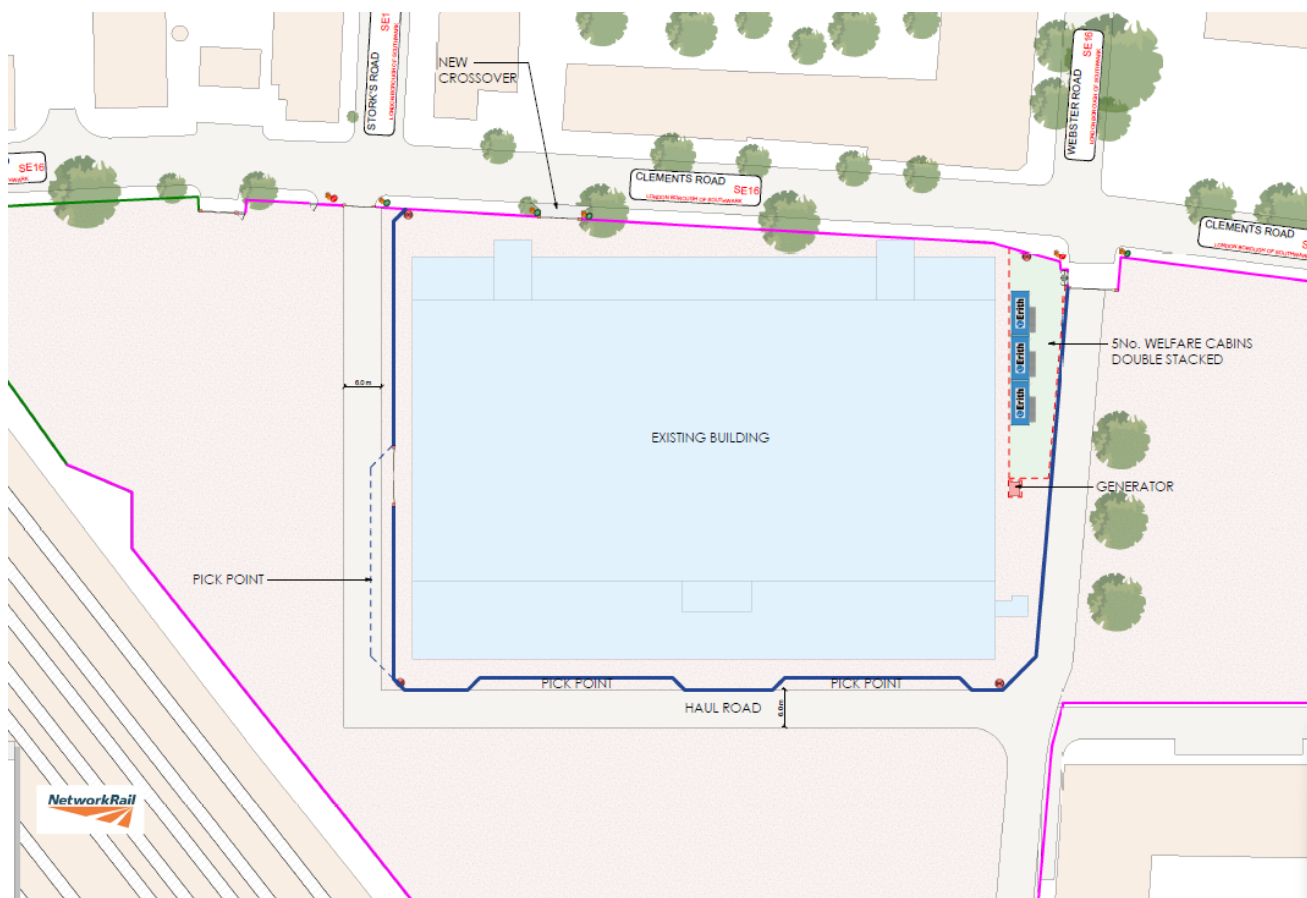
The site is 5.4 hectares comprised of the former Peek Frean Biscuit Factory (Biscuit Factory) site and the former Lewisham and Southwark College Site (Bermondsey Campus) as well as additional land adjacent to and beneath the railway viaduct, located in Bermondsey in the London Borough of Southwark (LBS). The wider context surrounding the site is characterised predominantly by residential areas containing a mix of terraced properties and housing estates.



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CDM Area / Site Boundary

The boundary to the CDM/site area is shown below and this forms the limit of Erith's area of control. There is currently two lines of red/white barriers and Heras fencing set up by the tenant's contractor – one of these falls within the planned CDM area, however the line of the CDM area may be changed before the project commences.



Careful consideration will ensure that all necessary HSE requirements are maintained whilst ensuring any disturbance to nearby businesses and users of the roads is reduced to a minimum. All "key staff" will be briefed on the method statement and risk assessments, with toolbox talks, to ensure all project activities and risk controls are captured, assessed and mitigated.

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Site Constraints

The specific constraints that are identified are as follows:

- Protection of the Network Rail
- Neighbouring residents to the North
- Neighbouring noise & vibration sensitive businesses to the East (escape rooms & climbing centres)
- Proximity of local school with the connection to Clement Road and Drummond Road which has a large pedestrian foot fall.
- Traffic logistics, pedestrian volumes and neighbouring deliveries.
- The project resides within the Ultra-Low Emissions Zone (ULEZ) and hence, plant and machinery will be compliant with Non-Road Mobile Machinery (NRMM) requirements of the Greater London Authority (GLA) under "LONDON'S 'LOW EMISSION ZONE' FOR NON-ROAD MOBILE MACHINERY"
- Noise, dust and vibration controls including hoarding along the perimeter of the site.
- Interfacing and sequencing work with other high-profile projects due to commence on the same development.
- Maintaining vehicle access onto the site

Live Services

Live Service Present	Yes / No	Owner	Disconnection Date
Overhead Electricity (power lines and pylons)	No		
Underground Electricity	No		
Gas	No		
Water	No		
Telecoms	No		
Fibre Optic	No		

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Resources

Plant & Main Equipment

- 1 no. 21-ton (ZX-210) demolition excavator with attachments.
- 1 no. 8-ton demolition excavator with attachments
- Shuttering materials
- Hand Tools, including drills, hammers and the like
- Vibrating Poker
- Fuel bowser.
- Spill kits.
- Dust suppression units.
- 2-way radios.

Personal Protective Equipment (PPE)

- Hard hat – BS EN 397
- Safety boots – BS EN 345
- High visibility vest – BS EN 471
- Eye protection – impact glasses for general works and movement on site - tasks requiring specific eye protection will be identified via risk assessment.
- Gloves – BS EN 388

Additional PPE must be worn where deemed necessary by the works supervisor.

- Dust mask/ half mask- BSEN 143
- Ear protection - BSEN 352
- Goggles - BSEN 166 A/B
- Coveralls

Adequate supplies of ear defenders, eye protection, dust masks and other safety equipment will always be available on site. A personal protective equipment (PPE) register will be completed and signed by each operative on receipt of the above.

Personnel

- 1 no. Site Manager
- 1 no. Site Supervisor
- 2 no. plant drivers
- 4 no. operatives.

Site Establishment

Erith will already be in control of the site when the Meaningful Start works commence. The existing welfare facilities and segregation zones will be utilised, with additional requirements established to suit the Meaningful Start works area.

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Welfare Facilities

Welfare/office units will be set up will to accommodate up to 30 persons, including site staff, operatives and visitors. There will be sufficient canteen, hot water, washing and changing facilities for men and women and will be located in the area of hardstanding to the South of the site (see previous diagram).

The welfare facilities will include hot and cold running water, equipment for heating and storing food, potable water for drinking and facilities for storing and drying workwear.

Facility	Applicable		Project	Project Completion
	YES	NO	Description / Location	Description / Location
Canteen	✓		East side of CDM area	
Drying Room	✓		East side of CDM area	
Gents Toilet	✓		East side of CDM area	
Ladies Toilet	✓		East side of CDM area	
Site Office	✓		East side of CDM area	
Induction Room	✓		East side of CDM area	
Meeting Room	✓		East side of CDM area	
Other				

To prevent infestation of rodents and other vermin, food shall only be consumed within the designated canteen with suitable provisions being made for the containment and disposal of food waste.

Project Security

Control Measure	Applicable	Details
Site Boundary	Yes	Full site hoardings will be in place
Security Guard (Working Hours)	Yes	Erith operatives will act as site security during working hours.
Security Guard (Out of Hours)	Yes	
CCTV	No	
Biometric Access Controls	No	

CCTV, task lighting & fire alarm

Task lighting will be installed as necessary, depending on the ambient and available natural light, and standard fire extinguishers (as well as a lithium fire extinguisher) and alarm/air horn points will be installed as part of the site set up process.

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Temporary Electrics & Service Isolations

The client will carry out any service isolations required, but Erith may carry out independent checks (as required) on any discovered cables or electrical services prior to the commencement of any works. Any remaining services other than those retained will be terminated at the meter by a specialist contractor / asset owner.

On termination, all cables and switches will be tested to confirm that they are 'DEAD' and safe to work on after which the cables will be removed from their terminations. An "isolation certificate" will be issued to Erith once the work has been completed (which may occur before we mobilise to site). The installation of any temporary electrics required will be carried out by our temporary electrics sub-contractor and will be under Erith Contractors' direct supervision.

All electricians will have a minimum JIB Electricians Card (ECSCS).

All electrical installations shall be installed to BS7671 (formally the IEE Wiring Regulations) by experienced electricians holding relevant City & Guilds qualifications.

110 Volt 10kVA transformers may be located across site to provide local temporary power supplies. The cables will be run to avoid creation of tripping hazards (where possible) from any generators in use.

All electric small tools used on site shall be powered by 110v (Centre Tapped Earth) from the 10KvA transformers. Power will be fed around the floors for this purpose by means of yellow 'Artic' grade cabling fixed to the walls (to prevent trip hazards - where possible) leading to 110v 'splitter boxes' into which tools, task lighting, etc. (or extension leads feeding the same) may be plugged

Access and Egress (see also the Traffic Management Plan)

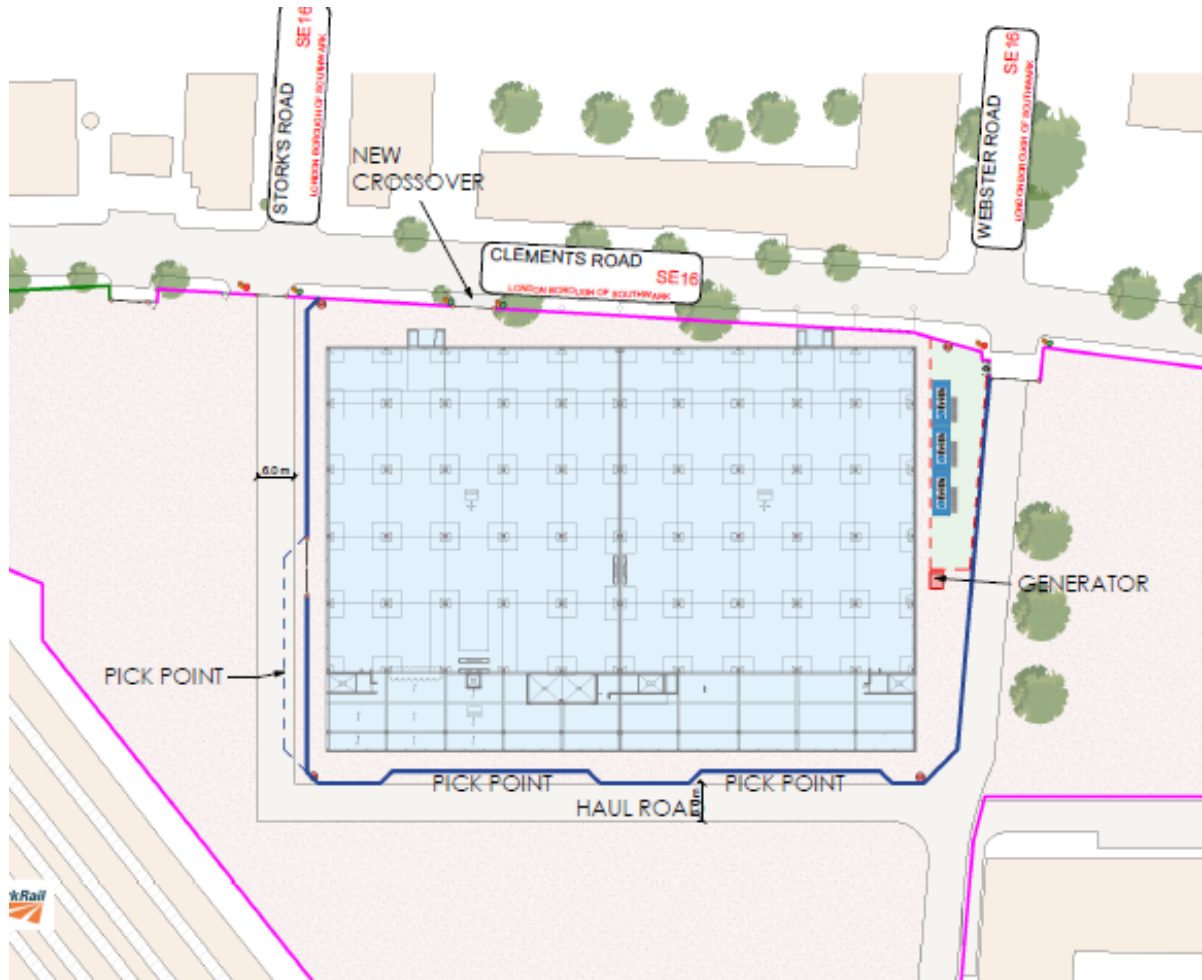
Erith will ensure that the effects of site traffic on neighbouring parties and the general public is minimal and that their safety is paramount, and their environment is protected. To ensure this, the site will use the access route shown below.

Visitor/operative site access will be provided via a Heras-fenced pedestrian route to the welfare area.

We will create a Heras-fenced gated entrance at the SW corner of the CDM area to avoid the current lorry route to the south of the CDM area (see earlier diagram with barriers shown).

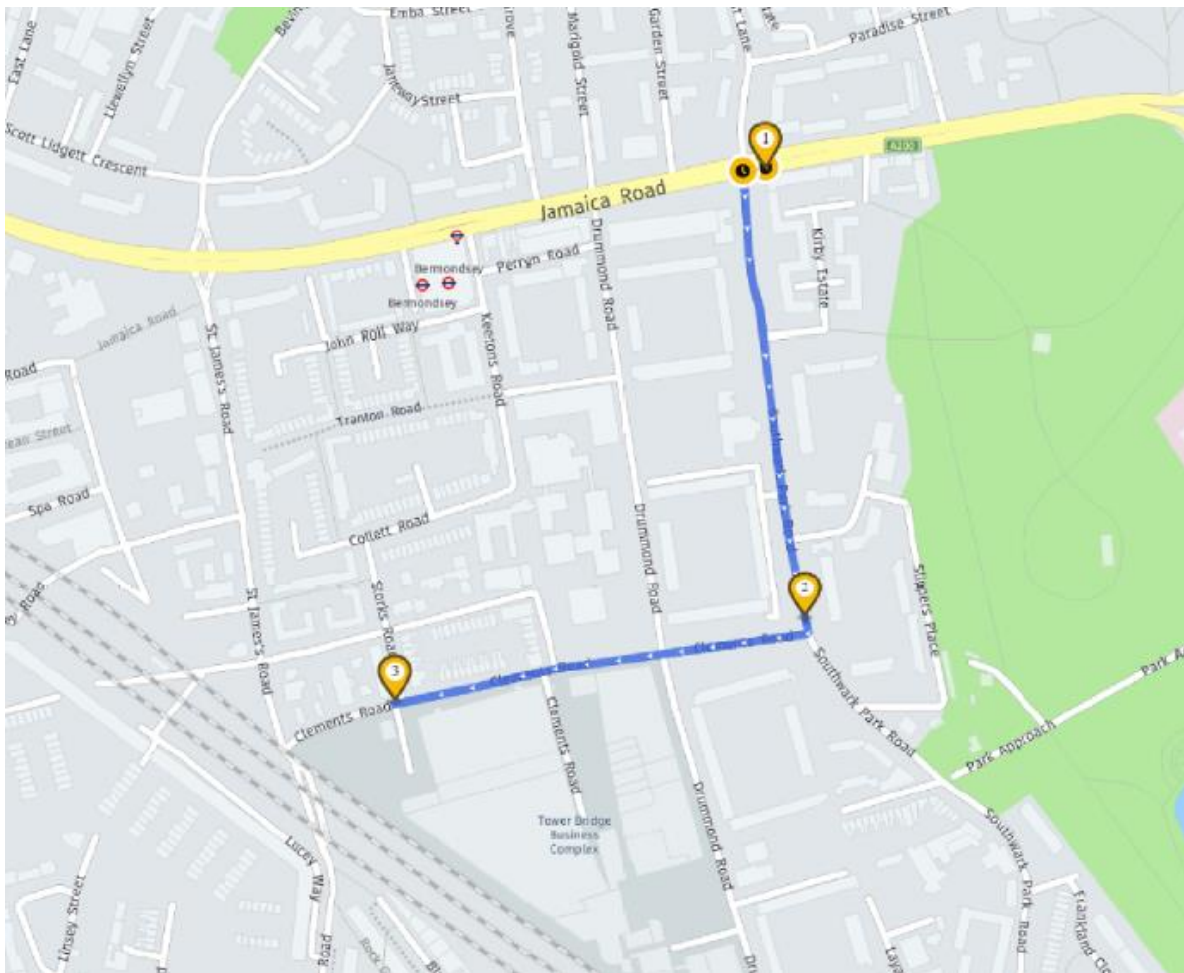
An Erith marshal will be stationed at this entrance/exit and will signal to and escort traffic into and out of the Erith CDM area, and HGV movements on the adjacent roadways.

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Enabling logistics routes

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Proposed traffic routes of access and egress to site

Public Road Safety (Vulnerable Road Users)

Erith are committed to improving safety to users of the public highway in particular vulnerable road users.

All Erith vehicles are maintained to an exceptional standard with additional safety measures implemented to ensure maintained safety to users of the highway.

Erith are accredited to and ensure compliance with the guidance requirements of several schemes which are committed to improving road safety. This includes CLOCS and FORS as a minimum.

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Construction Logistics & Cyclist Safety (CLOCS)



CLOCS brings together the construction logistics industry to revolutionise the management of work-related road risk and embed a road safety culture across the industry as the UK's population and economy grows.

CLOCS aims to achieve a visionary change in the way the construction industry manages work related road risk whilst providing an opportunity for clients and developers to look out for the wider community. This is moving forward in three keyways:

- Improving the safety of vehicles
- Addressing the imbalance between on-site health and safety and work-related road safety
- wider adoption of best practice across the logistics industry

Erith are committed to achieving the standards and requirements as laid out under the scheme. Erith are part of the CLOCS community and have achieved a 'Champion' status.

FORS (Fleet Operators Recognition Scheme)

Erith Haulage ensures that all of our HGV Tipper Lorries are FORS Gold accredited. FORS is an accredited scheme that aims to improve freight delivery in London and throughout the UK. Purpose of FORS is to improve safety and reduce the environmental impact and due to the sites exclusive location it is fundamental to the scheme that all HGV tipper lorries are accredited.



Scaffolding

No scaffolding works are required for these works.

Neighbourhood Liaison

Erith are aware we have a responsibility to all those affected by our works - we consider it of the utmost importance to foster good relations with any surrounding businesses and interested parties.

In this case, there should not be any public interface with the site, as it is entirely contained with the POTLL boundary.

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Protection details of nearby assets

Existing columns and associated bases will be protected during the works

Asbestos Removal

Not Applicable during these works.

Enabling Works

Not applicable.

Temporary Works

Not applicable.

Installation Works

See the separately issued "Safe System of Work (SSOW)" document which covers the process and methodology planned for the demolition works.

Use of Mobile Crane

Not applicable.

Building Works and Building Control

Erith will liaise with McLaren and Building Control as required.

General Controls

- All work is to be controlled by a competent Demolition/ Construction, Manager/Supervisor (SSSTS/SMSTS or CCDO black card)
- All plant operatives to be competent and trained and will hold CPCS/CITB/CSCS certification. Qualifications to be checked by ERITH prior to works and copies will be held in the site file for reference.
- All operatives to be competent trained and CSCS/CDCO accredited.
- All operatives to use appropriate personal protective equipment.
- Exclusion zones with appropriate signage will be erected.
- Dust will be suppressed by fine water spray as necessary. Emissions monitoring, as outlined above to be in place and sufficient.
- Pedestrian routing to be established and maintained. An exclusion zone will be demarcated around these works.
- Dedicated appointed traffic marshal to control all plant movements within site confines.
- Plant is to be turned off at all times when not in use.
- Only battery powered or 110V electrical tools/equipment is to be used, ideally battery. Any

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other e.g. 230V must be sanctioned by the Project Manager, and if approved must be protected by a 30mAmp RCD and the PAT certification reduced to a monthly test.

- Defective or suspect equipment or tools must be removed from the site, tagged and not used until they have been repaired.
- Waste and debris must be cleared as work progresses and placed into the bins provided. Once the waste has been separated on site into their designated waste streams,
- Areas below or close to those working at height must, as far as reasonably practical, be kept clear of all tools, equipment, materials, and debris.
- Operatives are to make provisions to prevent dropping items and that an exclusion zone is created.
- Personnel are to ensure that drains, sewers, culverts, and ducts etc. are kept free from obstruction by rubbish and debris at all times and not used for discharging contaminants.
- Smoking is prohibited except in the designated smoking area
- It is strictly forbidden to bring or consume alcohol or drugs on site or to be under their influence.
- Meals and drinks are only to be consumed in specified welfare areas.
- All personnel are to ensure that at the end of each working day that no means of access e.g. hop ups, towers, steps, ladders, equipment etc. are left in a position which would allow unauthorised persons to use them.

Emergency Procedures / Emergency Services

Erith have developed a range of specific Emergency Response Plans (ERPs) and are included as appendices to this document. All those incidents regarded as being possible are shown in the table below.

Emergency Response Plan	Yes	No	N/A
001 – Accident / Incident	X		
002 - Fire	X		
003 - Asbestos Discovery	X		
004 - Service Strike	X		
005 - Work at Height		X	
006 - Excavations	X		
007 - Confined Space emergency			X
008 - Spill of Hazardous Liquid	X		
009 - Structural Collapse	X		
010 - Security Breach	X		
011 - Unexploded Ordnance Discovery	X		

The ERPs will be communicated to all relevant site personnel upon induction and will be updated to reflect any changes as the project progresses, with personnel being notified of any such changes as necessary.

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First Aid

The Erith project management team shall undertake a first aid assessment prior to works commencing to ensure that all site personnel will have access to suitable first aid facilities, with provision being made for a suitable number of qualified first aiders which shall be proportionate to the total number of personnel on site.

A First Aid needs assessment will be completed to ascertain the required provision for the project - a copy of this assessment is located in the appendix of this document.

Facility Provided	Quantity	Detail (<i>location, names etc.</i>)
First Aid Kit	1	In welfare unit
Burns Kit	1	In welfare unit
Defibrillator		
First Responder Kit	1	In welfare unit
First Aid Room	1	In welfare unit
First Aiders	1	Site Supervisor and/or Site Manager

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Fire Management

Erith will undertake a full site fire risk assessment before works commence - this site review will underpin the fire safety strategy for the project and outline all required controls, responsibilities and arrangements to be established. All works will be done following the FPA JCoP for fire prevention on construction sites and our own internal SOPs.

Fire precautions shall consist of a sufficient number of fire extinguishers appropriate for the class of fire that may occur (including lithium fires), as identified in the fire risk assessment, which shall be located at strategic points around site and shall include sufficient means for raising the alarm and fire action notices.

The following table gives key details of the findings of the fire risk assessment. Full details can be found in the appendix of the document and displayed as part of the site fire plans.

Fire Management – Key Information		
Person(s) responsible for fire safety	Site Supervisor	
Fire Assembly Point	Outside the site entrance	
Means of sounding alarm (e.g. system to be used)	Air horns	
Fire Management – Key Risks		
Risk	Applicable	Controls
Hot Works	Yes	Risk assessment & controls
Gas Storage	Yes	Gas cylinders stored outside in cage.
Fuel Storage	Yes	Designated fuel storage area - double bunded bowsers with spill trays, emergency spill kits provided.
High risk activities (e.g. asbestos, TC drivers, works in excavations)	No	
Escape routes not naturally always lit	No	

Safety Management

Erith recognise that as Principal Contractor, we have a duty of care to all persons affected by our works, and those works undertaken on our behalf by our contractors. As such, we will plan, manage, monitor and coordinate the entire construction phase of this project, to control health and safety risk as per the criteria as set out in the Construction Design and Management Regulations 2015.

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The Erith Site Manager shall have overall responsibility for the implementation and monitoring all site procedures daily, these duties may be delegated, however the responsibility will always remain with the Site Manager, with support being available from the SHEQ team should it be required.

Site Induction Process

The Erith site induction forms part of the overall training requirement for the project and informs persons of the critical Health, Safety and Environmental issues and site rules inherent to the project (site rules are supplied as an appendix to this document).

Inductions shall be undertaken upon a person's first visit to site, following a prolonged period of absence (i.e. Christmas holiday) or in the event that the site has changed significantly since their last visit.

As part of the induction process the following is required to be provided / completed:

- Copies of relevant training and CSCS/CCDO card (Erith site management to use online checker to ascertain validity of cards presented)
- Provision of fitness for work medical certificate
- Copies of any required work permits / passports (NON-EU residents)
- Next of kin details
- Pre-existing medical conditions or prescription medications
- Completing questions with minimum 4/5 correct answers

Competence Training and Supervision

All persons working on this project will be required to demonstrate their competence in the form of suitable training, knowledge and experience. Erith have established CSCS/CCDO as a minimum standard for all staff to demonstrate their competence to work on this project. All persons working on this project must hold a valid CSCS/CCDO card which is relevant to the role that they will be undertaking.

All plant operators must hold a valid CPCS or NPORS card for the item of plant that they are to operate on site. Additional hazard and task specific training will also be held e.g. PASMA, hot works, IPAF etc.

Designated supervisors must hold the relevant training for their role, this will be in the form of a recognised training scheme (e.g. SSSTS or IOSH) and hold the relevant CITB card.

Sub-Contractor Management

Erith will select and appoint sub-contractors from its approved list in accordance with IMS Procedure 10. Sub-contractors are required to demonstrate their competence, have made the necessary provisions for Health and Safety and the Environment, and have complied with Health, Safety and Environment legislation.

Each contractor must always provide designated and competent supervision for the works they are undertaking. Erith site supervision is always established to ensure direct and competent

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supervision of subcontractors. Sub-contractor supervisor competence will be as per the requirements specified in 2.4 above.

Behavioural Safety

As a company, Erith recognise that an individual's behaviour has a significant impact with regards to health, safety and the environment. It is for this reason that Erith have implemented a behavioural SHEQ campaign to challenge unsafe behaviour on our projects. The overall aim of our behavioural campaign is to educate and empower all staff to make the right choices with regards to safe and healthy working.

The Erith ethos of SAFETY 24:7, has led to the development of the **Seven Steps to Safety** which is implemented across all Erith projects. In addition to the safety ethos this is further supported by a rewarded reporting programme. Site operatives can make observations, comments and report near misses on site using the tablets in the welfare area or via the Step-Up Rewards cards available in the canteen.



Significant Risks

The following table (pages 22-26) contains information pertaining to the significant risks to be considered as part of this project. This information is based upon the pre-construction information received from the client, structural site surveys (if any) and site visits.

Please note that our sequential, numbered Safe System of Work (SSOW) documents issued as the project starts and progresses, contain further expanded risk assessments and control measures for

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particular tasks, and are more specific to the site than those detailed in the following table, which is primarily used to highlight likely "significant" risks.

If marked as "NO" in the following table, then the controls described need not be implemented.

Hazard	Significant Risk	Basic Controls			Further Guidance
		Organisation	Task	Individual	
Vehicle access/egress	YES	Traffic marshals to be competent with industry recognised qualifications.	Managing pedestrians whilst vehicles carry out manoeuvres. Appropriate ORANGE PPE to be worn at all times. Only industry recognised hand signals and gestures to be used when banking vehicles.	Traffic marshals to review and understand their role. At no point during manoeuvres are operatives or others to move behind the vehicles. Traffic Marshals to stay in clear view of the driver / mirrors at all times during a manoeuvre.	DCLP Guidance 06 – Banking Vehicles Guidance 138 – Vehicle Safety in the work place.
Adjacent land use	YES	Adjacent land use to be assessed. Sensitive areas to be identified and SSOW to be adapted to minimise impact. Regular liaison with duty holders/ interested parties	Suitable dust/ noise suppression to be implemented. Physical separation to be implemented where required/ possible	Operatives to follow all required controls. When leaving site operatives to be mindful of neighbours Report and off-site issues	EMP Section 60/61
Utilities and services	YES	All sites to have EZICATT Cat and Genny system onsite. Supervisors to have CAT and GENNY training. Permit to work system to be implemented	All areas to be checked for services prior to works commencing through checking of drawings. Checks to be made on https://www.linerearchbeforeudig.co.uk/ for services CAT and GENNY scans to be completed. Existing service drawings. Service isolation certificates with physical cuts visible.	Regular checks for services to be implemented. When working around known services flame proof coveralls to be worn and insulated tools used	HSG 47

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Work at height	YES	Restriction in use of ladders on site. All equipment to be tagged and inspected as part of a schedule.	Mobile towers or MEWPs must be used. Towers to be erected by PASMA trained operatives. MEWPs only to operated by qualified personnel. Brakes to be applied when tower/MEWP in use. Inaccessible areas to be left and removed as part of demolition works.	Only erect towers where safe to do so. Do not move towers when is use. Only use ladders to access the platform. Do not use damage towers or those that have not be checked and signed off within the last 7 days.	
Asbestos	YES	R&D survey must be completed (and issued to Erith) prior to works commencing Specialist contractors to be used to remove asbestos materials where required	All works to be suitably notified prior to commencement SSOW devised to cover all works Exclusion zones/ enclosures erected as required Suitable storage for waste to be provided (lockable)	All staff to have suitable training, medical's, face fits Operatives must be cleaned shaven. Daily exposures to be recorded along with mask checks	HSG 247 L143 SSOW
Structural collapse	YES	Guidance sought from competent temporary works engineers Floor loading testing to be completed as required SSOW to document sequence to minimise risk	Floor loading limits will be adhered to Temporary works installed and checked by competent persons. Permit to load issued as required. Plant exclusion zone established around excavations	SSOW to be followed Materials to be cleared on regular basis. Scaffold ties to be removed prior to demolition works No stockpiling within 2m of excavation	Swanton BS 6187
Falling objects	YES	SSOW detailing waste removal process Enclosed chutes / deconstruction / Craneage	Permit system in place to control drop zones "Bombing" of materials prohibited	Exclusion zones to be adhered to Permit requirements to be followed	BS 6187 SSOW PTW

		to be utilised to minimise risk of falling objects Sensitive areas (boundaries/ public interfaces) to be given physical protection	Scaffold used to prevent risk of materials falling Banksman/ supervision in place during all demolition works Drop zone permits to be used		
Noise	YES	Local noise controls to be understood and works tailored to meet these Baseline monitoring completed prior to works Utilize new technologies	Noisy working hours clearly communicated Works sequence designed to minimize breaking (use of muncher etc) Use of acoustic screens	Noisy working hours to be observed Monitoring equipment not to be tampered with Plant maintenance to be completed	Section 60/61 EA guidance EHO Guidance EMP
Dust	YES	Environmental limits will be understood and monitoring regime in place for nuisance dust Operatives to have FFW medicals including lung function Erith to conduct regular dust monitoring of work activities	Good level of house keeping Provision made for dust control system (Dust Boss/ LEW extraction) Minimize dust creation sources (e.g. pulverisor not breaking) Complete local dust monitoring Segregate dusty works	Local wetting down to be completed Dust masks to be worn as required by staff Wet cutting to be completed	EMP IOSH No Time to Lose
Vibration	YES	FFW medicals for staff inclusive of HAVs assessment Investment in new technologies Technical guidance on works to minimize vibration / movement Use of active monitoring equipment to establish HAV exposures to staff	Fixed monitoring for movement / vibration Physical separation in place to minimize vibration transfer Temporary works installed as required HAVS assessment completed on tools Recording of operative exposures	When using vibrating tools operatives shall: Keep hands warm and dry Rotate works Don't over grip Report any symptoms of HAVs	L140 Client requirements / Party wall agreements

Lifting operations	NO	Use of specialist contractors to undertake lifting (as required) Training of staff as Appointed Persons for lifting operations Maintenance/ testing programmes for plant and lifting accessories	Lift plan developed for all works Competent person onsite to oversee operations Certification for all equipment involved Conditions assess prior to lift commencing (ground, overhead, weather etc) Emergency plans in place	Only trained person to undertake Letters of appointment for designated personnel All lifting personnel to wear ORANGE PPE Pre-use checks on all equipment to be completed Damaged equipment quarantined	BS 7121 LOLER Lift Plan
Plant use/movements	YES	Training scheme for all plant operators with regular refresher courses All suitable plant fitted with cameras DCLP to be implemented for site	Physical segregation of plant and people Suitable lighting in all areas Daily checks to be completed on plant Use of proximity alarms in high risk areas Site speed limit to be set Plant fitted with FOPS/ROPS	Operatives to observe safety working zones Don't not approach plant until stopped working and given "TWO THUMBS" up from operator Any defects to be reported Only trained people to use plant	DCLP HSG144
Fire	YES	Fire risk assessment to be completed for all projects Competent persons appointed on all projects Provision for suitable fire warning (alarms) and fire prevention (extinguishers) on all sites Regular drills completed	Hot works permits in place as required Suitable storage location for chemicals and flammable materials Electrical equipment tested and maintained Weekly inspections of firefighting equipment Site induction / safety signage erected	Good levels of housekeeping Escape routes should not be blocked Fire watchers for hot works Report any incidents / outbreaks Don't misuse equipment	RR(FS)O HSG 51 HSG 140

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Scaffold erection	YES	Specialist contractors employed to erect, dismantle and alter scaffolding. All scaffold personnel must hold CISRS cards. Scaffold designs required. Handover / sign off sheets for all scaffolds.	Weekly inspections required. Scaff tags to be present on all scaffolds. SSOW to be in place for scaffold works. Rescue plan and equipment to be in place. Advanced guardrail system to be used for erection.	Scaffolders must be clipped on when outside of safe zone. Not climbing between lifts. Harness to be worn correctly. All tools to be tethered. Harness to be checked and have valid inspection certificate	Work at height Regulations NASC Guidance SG series 1 - 36 TG:20
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Co-ordination, Consultation & Communication

Health, safety & environmental information relating to the project is communicated to all interested parties on an on-going basis. Various means of communication will be used throughout the project duration, details of methods to be used are noted below:

METHODS OF CONSULTATION THAT ARE BEING USED FOR THIS PROJECT	
Project Level:	
Method of Consultation	Method Selected (Please Check)
Pre-Start Meeting	<input checked="" type="checkbox"/>
Progress Meetings	<input checked="" type="checkbox"/>
Meeting with neighbours	<input type="checkbox"/>
School visits / liaison	<input type="checkbox"/>
Complaints Procedure	<input checked="" type="checkbox"/>
Site Level:	
Method of Consultation	Method Selected (Please Check)
Tool Box Talks	<input checked="" type="checkbox"/>
Method Statement Briefings	<input checked="" type="checkbox"/>
Pre & Post Job Briefings	<input checked="" type="checkbox"/>
Supervisor meetings	<input checked="" type="checkbox"/>
Safety Committee Meetings	<input type="checkbox"/>
Notice Boards	<input checked="" type="checkbox"/>
Individual Level:	
Method of Consultation	Method Selected (Please Check)
Observation cards	<input checked="" type="checkbox"/>
Open Door Policy	<input checked="" type="checkbox"/>

Risk Assessment and Method Statements

Method statements and risk assessments must be developed for all activities taking place on this project. Method statements and risk assessments for Erith works will be prepared by the Erith Project Management team.

All contractors working on the project must provide suitable and sufficient method statements and risk assessments for all their works. Method statements and risk assessments must be completed for all works and provided to the project management team no later than 2 days prior to commencement of their planned works. These documents will be reviewed by the Erith Project Manager, and if necessary, a member of the SHEQ team, using the SSoW review form, which is included as an appendix to this document.

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All method statements (Safe System of Work documents) shall be read and understood by the personnel carrying out the activity prior to commencement of the activity and where significant changes in site work activities take place a review of the method statement must be undertaken, and a re-briefing completed.

Safe Plans of Action (SPA's)

Prior to works commencing, a weekly Safe Plan of Action (SPA) will be developed by the supervisor to encompass each activity on site. This will cover a range of areas including access and egress, permits, environmental considerations, work at height and excavations, amongst others. These are completed with the operatives at the point of work and any issues identified are rectified prior to that specific task being undertaken. Once the SPA is completed it will be countersigned by the Erith site management team.

All operatives are required to sign onto the specific SPA and the works supervisors must check and sign off the SPA daily to ensure validity, if the task changes a new SPA will be required (please refer to appendix for full guidance).

Permits to Work

High risk activities are controlled through a Permit to Work (PtW) SOP 28, system on all Erith sites. The use of the PtW system ensures that these activities are closely monitored, and only authorised staff can undertake such activities once the safety check required by the relevant permit has been completed.

All permits are issued by Erith management only and are displayed in the site office. Once works have been completed the permits must be signed off by a member of the Erith site management team to ensure they are satisfied with the completed site conditions. Below is a list of the PtW's in operation across Erith sites - in each SSOW for the project the relevant PtW's will be identified.

001 – Hot Works
002 – Harness Use
003 – Ladder Use
004 – Lifting Operations
005 – Confined Space Entry
006 – Demolish
007 – Break Ground
008 – Enter Excavations
009 – Use Drop Zone
010 – Electrical Works Permit

Toolbox Talks

Recorded weekly, toolbox talks (TBTs) will be completed and briefed out to all site personnel. These sessions will cover specific relevant TBTs on Health, Safety and Environmental matters as they arise or any other discipline as appropriate to the project. These sessions will also allow personnel to give feedback on current site conditions.

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Observation Cards / Near-Miss Reporting

Observation cards will be used onsite to capture positive and risk observations.

The data from SURS reports cards once received will be collated and uploaded to Ezone, our intranet system and a summary of the statistical findings will be used to communicate, to all company personnel, the actions needed to sustain a positive safety culture across the business. At site level the issues raised will be displayed along with the close out actions taken to ensure positive feedback is created and openness on safety matters is encouraged.

As a business Erith incentivise this scheme with a scratch card being awarded monthly for the best observation/suggestion.

SHEQ Bulletins

Regular bulletins will be provided by the SHEQ team on pertinent health, safety and environmental topics which shall include but not be limited to:

- Legislative changes
- Equipment updates
- Faulty equipment
- Industry best practice
- Site inspection findings / trends
- Incident investigation findings

It is a requirement that these bulletins be prominently displayed throughout the project and briefed out to all personnel.

Site Rules

A full set of project specific site rules shall be developed, communicated to all personnel at induction and included as an appendix to this Construction Management Strategy.

Occupational Health

Erith employ the services of a third-party company (Building Health) to act as our occupational health provider, who will oversee the requirements for medicals, health issues, rehabilitation and personnel wellbeing.

All persons working onsite will be required to have a fitness for work medical.






It is Erith policy to undertake, at random, mandatory drug and alcohol testing in line with the Erith Drug and Alcohol policy which is attached as an appendix to this Construction Management Strategy.

Site Signage / Displayed Information

As required Erith will ensure all sites carry suitable safety signage placed at regular intervals, fixed to the external hoarding or fencing to warn members of the public and potential intruders of the hazards inherent within the site. Signage to the boundary will also include (where appropriate) the following:

- Site contact details
- Licenses (e.g. hoarding, scaffold, footpath etc)
- CCTV monitoring signs
- Considerate Constructor's signage (if applicable)

Signage onsite will be in accordance with the Health and Safety (Safety Signs and Signals) Regulations 1996 and will consist of the following categories:

Type	Shape	Colour	Pictograms
PROHIBITION SIGNS These signs prohibit actions detrimental to safety E.G. - No Smoking	Circular	RED with a WHITE background red band and crossbar.	
WARNING SIGNS These signs give warning of potential risks E.G. High Voltage	Triangular	YELLOW with BLACK symbol or text	
MANDATORY SIGNS Signs that require actions or activities that will contribute towards safety E.G. PPE Signs	Circular	BLUE with symbol or text in white	
SAFE CONDITION SIGNS These signs indicate exit routes in the event of a fire or emergency E.G. Fire Exit Sign	Rectangular	GREEN with WHITE symbol or text	
FIRE EQUIPMENT SIGNS These signs are used to indicate the location of fire equipment E.G. Fire Point Sign	Rectangular or Circle	RED with WHITE symbols or text	

Materials, Machinery and Plant

Whilst in use, all plant, tools and equipment will be regularly inspected (pre-use checks) and maintained in a good serviceable condition as per the PUWER and LOLER (weekly recorded inspections) and environmental regulations. Any equipment, which does not fulfil these criteria, will be identified and removed from the work area and quarantined until a qualified person has assessed / repaired it. A register of plant certification will be maintained in the site safety file. Any existing equipment on site being utilised for any works will be tested and certificated by a competent person prior to use.

Hazardous Materials / COSHH:

As a company Erith recognize, that under the Control of Substances Hazardous to Health Regulations (COSHH), we have a duty to control substances hazardous to health in order to prevent or reduce our workers exposure.

As part of our COSHH assessment procedure Erith will identify the potential for any hazardous materials / substances that may be incorporated into the works. A site register of Material Safety Data sheets (MSDS) and COSHH assessments will be maintained and held within the project office.

Safety Inspections / Monitoring

Erith will action in-house and external monitoring of onsite activities to measure compliance with our IMS and to establish the level of Safety, Health, Environmental and Quality performance on site. Monitoring will encompass regular planned system auditing of the project, by the SHEQ team, with the Erith Project Management team undertaking continuous general health and safety and environmental checks throughout the duration of the project.

Regular site monitoring shall be undertaken in accordance with the schedule set out in the table below. It shall be confirmed, prior to use, that all monitoring equipment to be used, is so designed, that it does not interfere with site communications or other sensitive equipment.

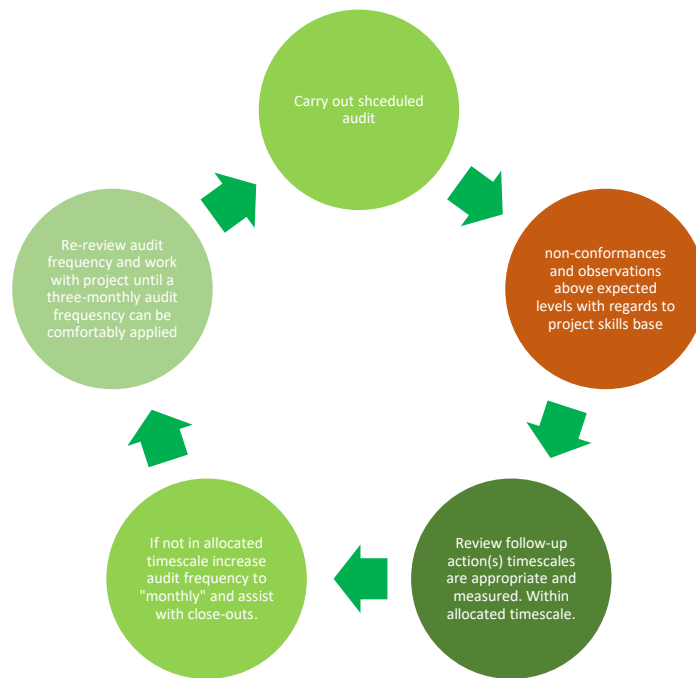
No.	Monitoring	Monitoring Method	Frequency	Responsibility
1.	Directors Safety Tours	Site walk/inspection	Monthly	Project Manager
2.	Safety Inspection	Site walk and document control	Fortnightly	SHEQ Manager/Advisor
3.	Environmental Inspection	Site walk and document control	Monthly	Environmental Manager
4.	Waste	Site waste log completion	Weekly	Site Manager
5.	Noise at sensitive locations	Monitoring by Erith appointed Contractor	Bi-weekly	Erith appointed Contractor
6.	Dust at sensitive locations	Monitoring by Erith appointed Contractor	Bi-weekly	Erith appointed Contractor
7.	Vibration at sensitive locations	Monitoring by Erith appointed Contractor	Bi-weekly	Erith appointed Contractor

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Activities with Risk to the Environment

An initial assessment of the environment and sustainability perspectives on the project will be undertaken at project commencement - from the results of this assessment a further action plan may be prepared if permit consents and surveys need to be obtained from the client/regulator and these will be held on site and additionally stored on Ezone.

NB. Please note that the support structure remains available and robust in-between audit visits.



The above is the usual methodology for environmental auditing schedules where the client has not requested fixed audit points in the calendar.

Reporting of Accidents and Incidents

All accidents and incidents shall be recorded via an Incident Notification Form (INF) as described within SOP 10 available through EZONE, these MUST be submitted to the SHEQ team within 24HRs of the incident (see appendix 10 for copy of INF).

The site manager must start to populate the tier 1 report as described in SOP 10 and gather relevant information and evidence.

If, in the unfortunate event, we have an accident or incident a full investigation shall be undertaken by the SHEQ team with assistance from Site Management and a copy of the findings provided to the client for their information as soon as is reasonably practicable (please refer to SOP 10 for full guidance on Accident Reporting and Investigation).

If an incident is deemed reportable under RIDDOR 2013, the Erith Project Manager shall notify the relevant Operations Director who will notify the SHEQ team that the notification is to be made to the HSE.

Health and Safety File

Prior to commencement of the project Erith will request from the client the existing Health and Safety file if not already received.

Prior to works commencing on the project Erith will agree with the Principal Designer and Client the specific protocols required to gather, collate, update and present any as-built or other information which may be required for future project or maintenance works.

The updated Health and Safety File will be provided to the client upon request or at project completion.

Health Safety and Environmental Standards

The works will be undertaken in compliance with all relevant Health, Safety and Environmental legislation which shall include but not be limited to the following:

Health and Safety

- The Health and Safety at Work Act 1974
- Construction (Design and Management) Regulations 2015
- Management of Health and Safety at Work Regulations 1999
- The Reporting of Injuries, Diseases, and Dangerous Occurrences Regulations 2013
- The Control of Asbestos at Work Regulations 2012
- The Work at Height Regulations 2005
- The Control of Vibration at Work Regulations 2005
- The Control of Noise at Work Regulations 2005
- The Regulatory Reform (Fire Safety) Order 2005
- The Control of Substances Hazardous to Health Regulations 2002 (as amended)
- The Provision and Use of Work Equipment Regulations 1998
- The Lifting Operations and Lifting Equipment Regulations 1998
- The Confined Spaces Regulations 1997
- The Health & Safety (Safety Signs & Signals) 1996
- The Manual Handling Operations Regulations 1992
- The Workplace (Health, Safety, and Welfare) Regulations 1992
- The Personal Protective Equipment at Work Regulations 2002 (as amended)
- The New Roads and Street Works Act 1991
- The Electricity at Work Regulations 1989
- The Health & Safety (First-Aid) Regulations 1981

Environmental Standards

- The Waste Electrical Electronic and Equipment Regulations 2013
- The Hazardous Waste (England and Wales) Regulations 2005
- The Environment Protection Act (Duty of Care) Regulations 1991
- The Environmental Protection Act 1990 Guidance •

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Guidance Documents

- TG20:13 Good Practice Guidance for Tube and Fitting Scaffolding
- SG4:15 Preventing Falls in Scaffolding Operations
- HSG47 Avoiding danger from underground services
- HSG17 Safety in the use of abrasive wheels
- HSG33 Health and safety in roof work
- HSG53 Respiratory protective equipment at work
- HSG85 Electricity at work: Safe working practices
- HSG150 Health and safety in construction
- HSG151 Protecting the public: Your next move
- HSG168 Fire safety in construction
- Fire Prevention on Construction Sites - JCOP 9th Edition
- B.S. 6187: Code of Practice for Demolition 2011.
- BS 5795 Control of temporary works

- NFDC guidance notes for:
 1. Top down demolition
 2. Exclusion zones
 3. Attachments

(A copy of our legal register that outlines current legislation and sector guidance, can be provided on request)

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Appendix (Note – the links will only open when connected to Erith’s intranet system)

No:	Description	Yes	No	N/A	Link to attachment
01	Erith Policies	X			Policy Register
02	Roles and Responsibilities	X			Roles and Responsibilities
03	Site Induction	X			Site Induction
03a	Site Induction form	X			Site Induction form
04	Site Rules	X			Site rules
05	Traffic Management Plan (TMP)	X			Traffic Management Plan
06	Construction Environmental Management Plan (CEMP)	X			Contact E&S
07	COVID-19 Documents <ul style="list-style-type: none"> • COVID19 SOP • COVID19 Task Analysis • COVID19 Declaration form • COVID19 Plan 	X			COVID SOP Task Analysis Health Declaration Contact SHEQ
08	Emergency Response Plan (ERP)	X			Emergency Response Plan
09	Site Waste Management Plan (SWMP)	X			Contact E&S
10	Incident Notification Form	X			Incident Notification form
11	Toolbox Talk Register	X			Toolbox Talk register
12	Toolbox talk Briefing Form	X			Toolbox talk briefing register
13	Pre/post Job Briefing Form	X			Pre/Post job briefing sheet
14	COSHH Register	X			COSHH Register
15	COSHH Assessment Form	X			COSHH Assessment form
16	Subcontractor Friday pack proforma	X			
17	SURS Card Poster	X			SURS Site Poster
17a	SURS Winners Poster	X			Monthly Winners Poster
17b	SURS Guide	X			SURS Guide
17c	Yellow/Red Card issue	X			Yellow / Red Card record
18	Weekly LOLER Inspection Record Form	X			LOLER Sheet
19	Weekly PUWER Inspection Record Form	X			PUWER Sheet
20	SSoW Review Form	X			SSOW Review form
20a	SSoW Amendment Form	X			SSOW Amendment form
21	Health and Safety File	X			Client provided
22	SPA Guidance	X			SPA Guide
23	SPA Template	X			SPA Template
24	Fire Risk Assessment	X			Fire Risk Assessment
25	First aid needs assessment	X			First aid needs assessment

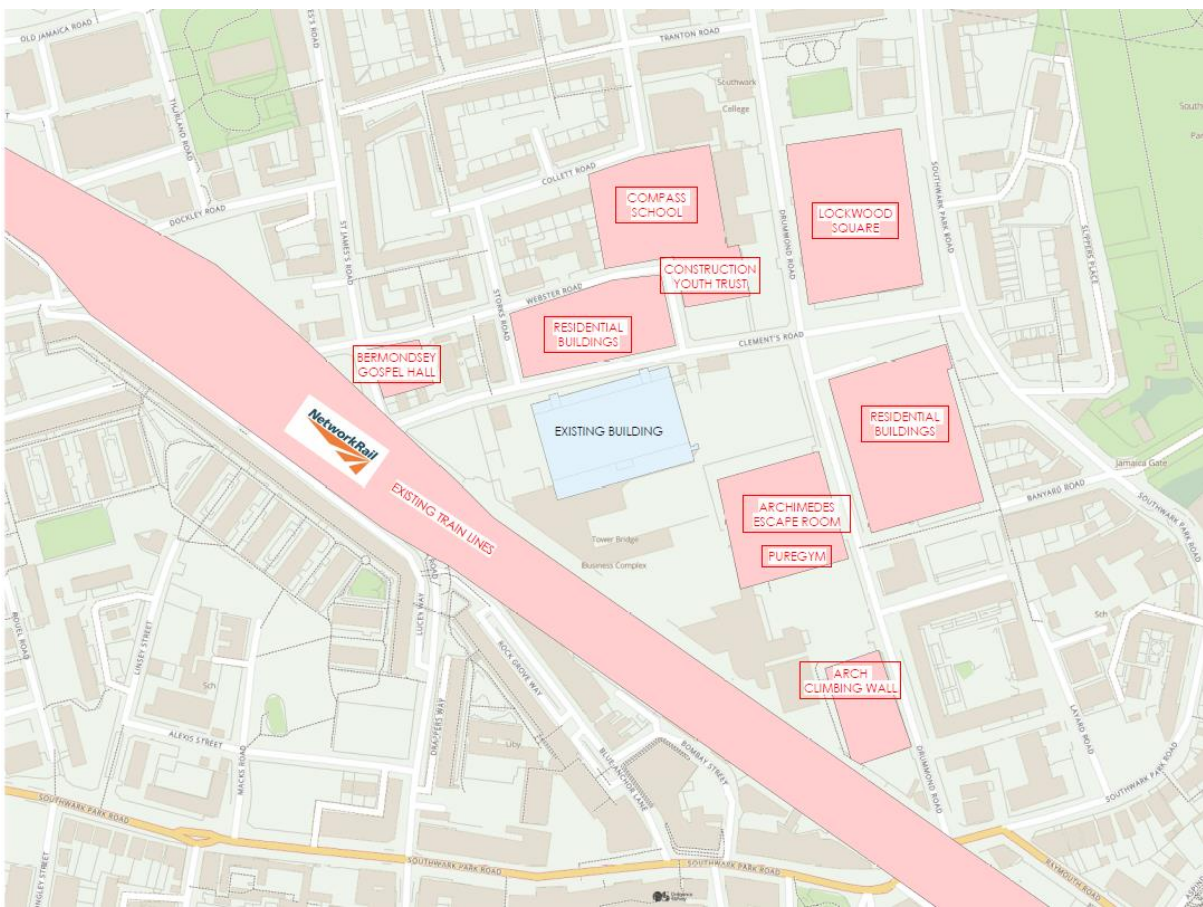
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26	Legionella Assessment	X		Legionella Assessment
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3.0 Access, Egress & Logistics

3.1 Access and Egress

Access and egress within the vicinity of the site presents its challenges. ECL are very familiar with working in a confined environment and will create a logistics regime to cope with them in a manner that ensures that the effects on neighbouring parties and the general public is minimal and that their safety is paramount. To ensure this, the site will require hoarded gantries, Traffic Marshals, and a traffic management system to provide safe access to and egress from the site in agreement with Southwark council code of practise (WCC CoCP).



The Site

Pedestrians

Pedestrian access to site will be provided via the former Emergency exit on to the side of the building.

All site staff, operatives and visitors will sign in and enter the site via a green routed area leading to site offices and changing areas which will be established using the existing building facilities within the ground floor.

Vehicles Movements

ECL are aware of the constraints of site and will create a logistics regime to cope with them in a manner that ensures the effects on neighbouring parties and the general public is minimal, keeping their safety paramount

To clear soft strip and demolition arisings from the site, vehicle access and loading areas will be created into the building via the former building reception entrance.



All vehicles will be pre-booked by the supply chain and only accepted by site having followed the delivery management system (DMS).

All contractors and drivers will be inducted and aware of the site rules and arrangements for deliveries.

It is critical to the overall project success to manage deliveries with restricted unloading facilities.






To help ensure that deliveries are not queued outside the site perimeter or along access roads into the surrounding area, a live delivery tracking system will be implemented.

Delivery schedules and live tracking will be utilised to regulate traffic flows and eliminate any bottle necks.

Traffic Marshals

Traffic Marshals controlling traffic movements will be dressed in PPE to make them stand out from other site personnel.

Colour coding for traffic marshals is as follows:

Hard Hat – Orange (BS EN 397)	
Hi-Viz – Orange (BS EN 471)	
Safety Boots (EN ISO 20345)	
Gloves (BS EN 388)	
Glasses (BS EN 166)	
Trousers - Orange	

- All vehicles shall use vehicle routes highlighted in the logistics plan.
- All people entering and leaving the site will be required to log in and out at the site security post.
- Exclusion zones will be erected with controlled access/ egress to the work zone.



Erith traffic marshal's on similar inner city London scheme

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Through utilisation of the existing hard standing ECL will ensure that surrounding roads are kept clean and clear of mud and debris.

3.2 Site Logistics

All existing fire exits will be retained for neighbouring parties and the works will have suitable fire alarm systems throughout the development, the details of which can be found in OMS section of this document.

With pedestrians and other road users controlled by the traffic management equipment, vehicles under instruction and direction by the site traffic marshals reverse into the building safely.

A full scaffold wrap will be completed during the soft strip stage to ensure full control of debris during the demolition stages.

During demolition stages at first a series of internal chutes will be established utilising existing lift cores internal to the building. These chutes will be loaded via the crossover internally or arisings will be transited to pre-established gantry for loading.

3.3 Vehicle Management

During the demolition activities to completion of the works, we anticipate a maximum of 10 vehicle movements per day. If there is a higher quantity the relevant authorities will be notified. ECL Traffic Marshals will control vehicle movements on and off site and all vehicle movements will be performed outside peak traffic times.

- All vehicles shall use vehicle routes highlighted in the following logistics plans.
- All demolition operatives shall use the established site pedestrian routes shown in logistics plan.
- All people entering and leaving the site will be required to log in and out at the site security post.
- Exclusion zones will be erected with controlled access/ egress to the work zone.
- All vehicles are to be FORS + CLOCS compliant.

All loading areas will be damped down with fine water sprays to contain any dust that may arise. Once HGVs have been loaded, qualified ECL Traffic Marshals will then direct the loaded vehicles onto Berkley Street where the materials will be taken to a licenced re-cycling facility.

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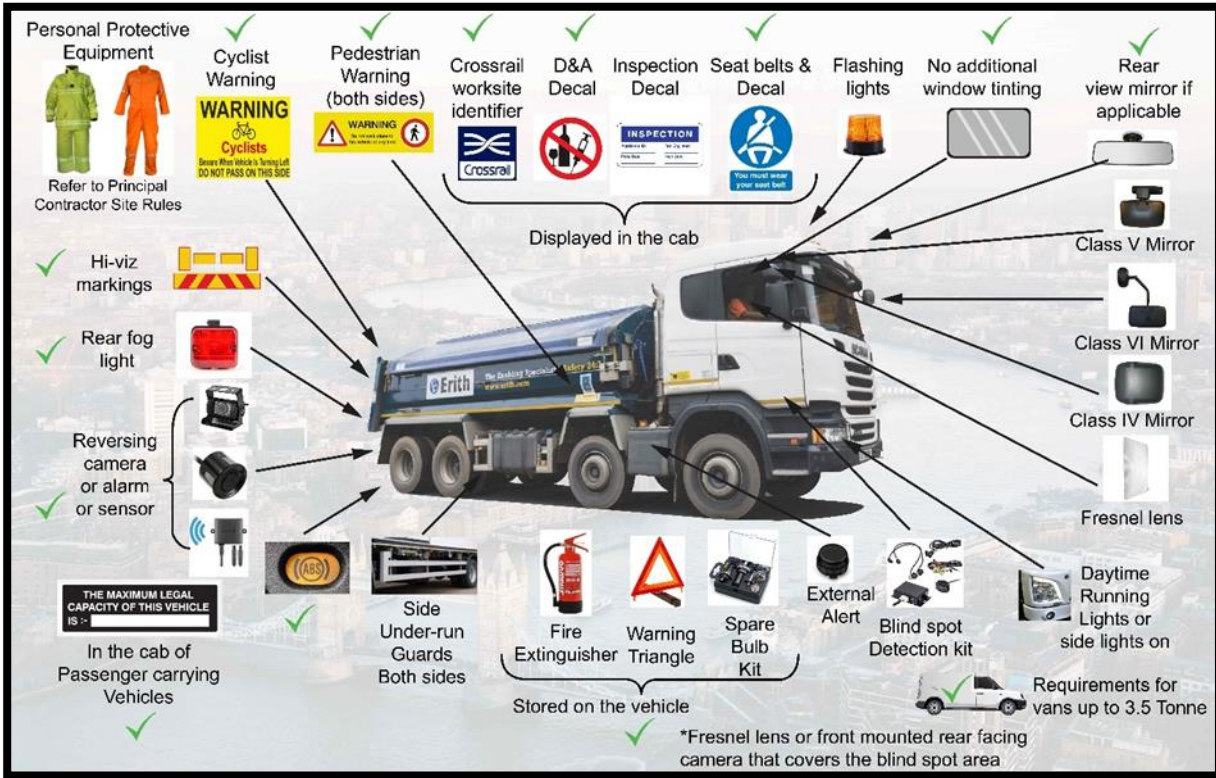


Approach To Site

3.4 FORS (Freight Operators Recognition) Gold Accredited Vehicles

As a minimum Erith ensure that all HGV Tipper Lorries are FORs gold accredited. FORs is an accredited scheme that aims to improve freight delivery in London and throughout the UK. The purpose of FORs is to improve safety and reduce the environmental impact. Due to the sites exclusive location it is fundamental to the scheme that all HGV Tipper Lorries are accredited.

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FORs gold accredited vehicles

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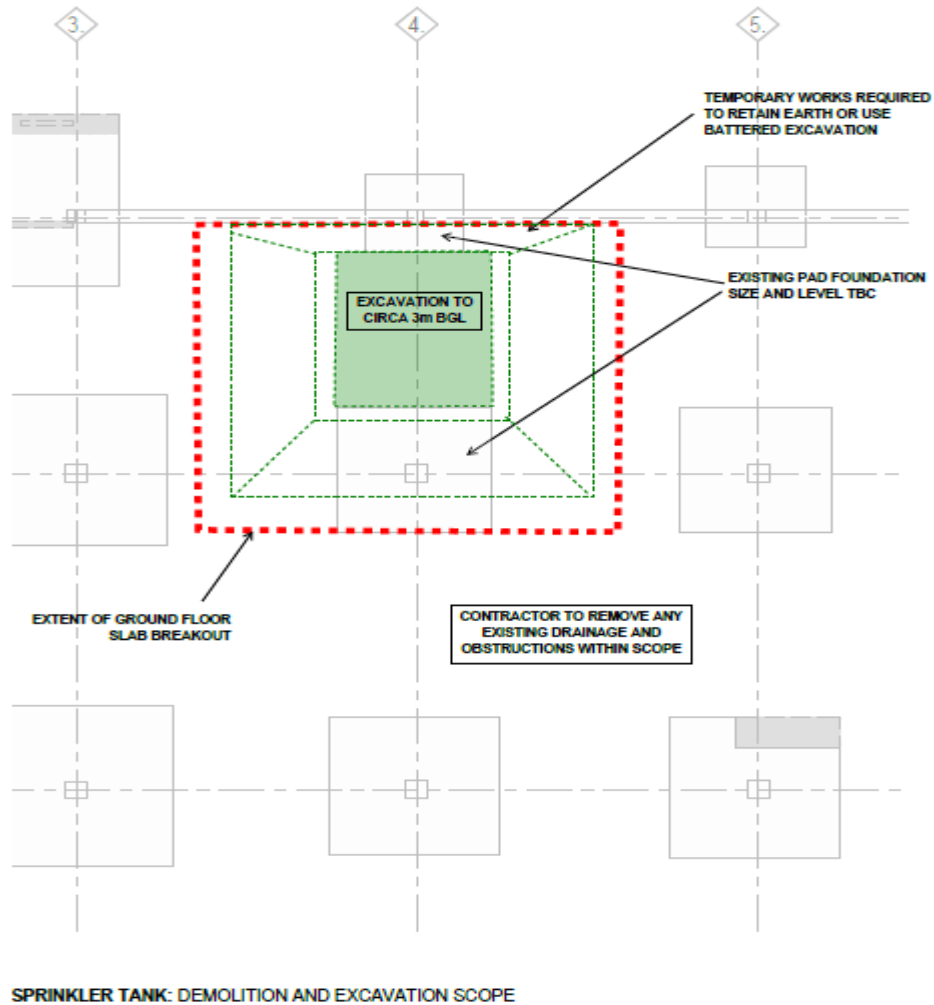
4.0 Outline Method Statement

Option 2 Pad Strengthening grid 4/A-B

Scope Of Proposed Works:

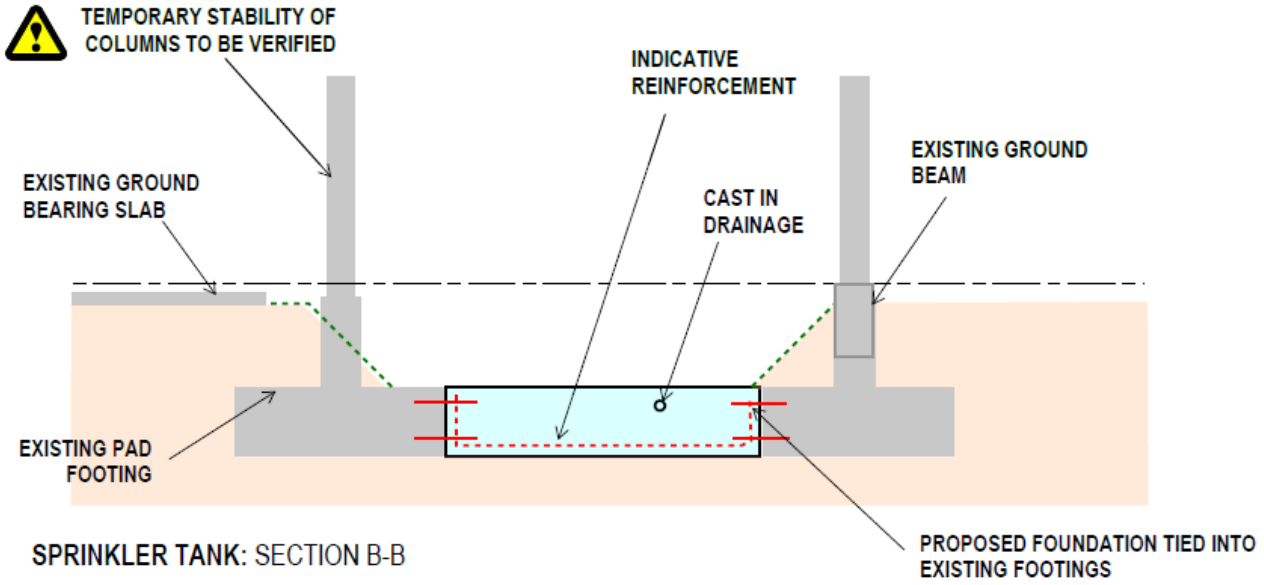
- Break out existing slab, area to suit earthwork support method adopted.
- Excavate to underside of pad level circa 2.7m-3.0m, batter excavation sides or install temporary earthwork support or combination. North will require retention of existing ground beam and envelope if demolition has not taken place.
- Compact formation level and concrete blinding to excavation.
- Clean off top and sides of pads.
- Scabble 1 face on the 2 existing pad surfaces to form a key.
- Drill and resin dowel bars to 1 face on each of the 2 existing pad.
- Shutter to 2 faces between the 2 pads from underside of pad level to top of pad level to form pad strengthening lateral extension.

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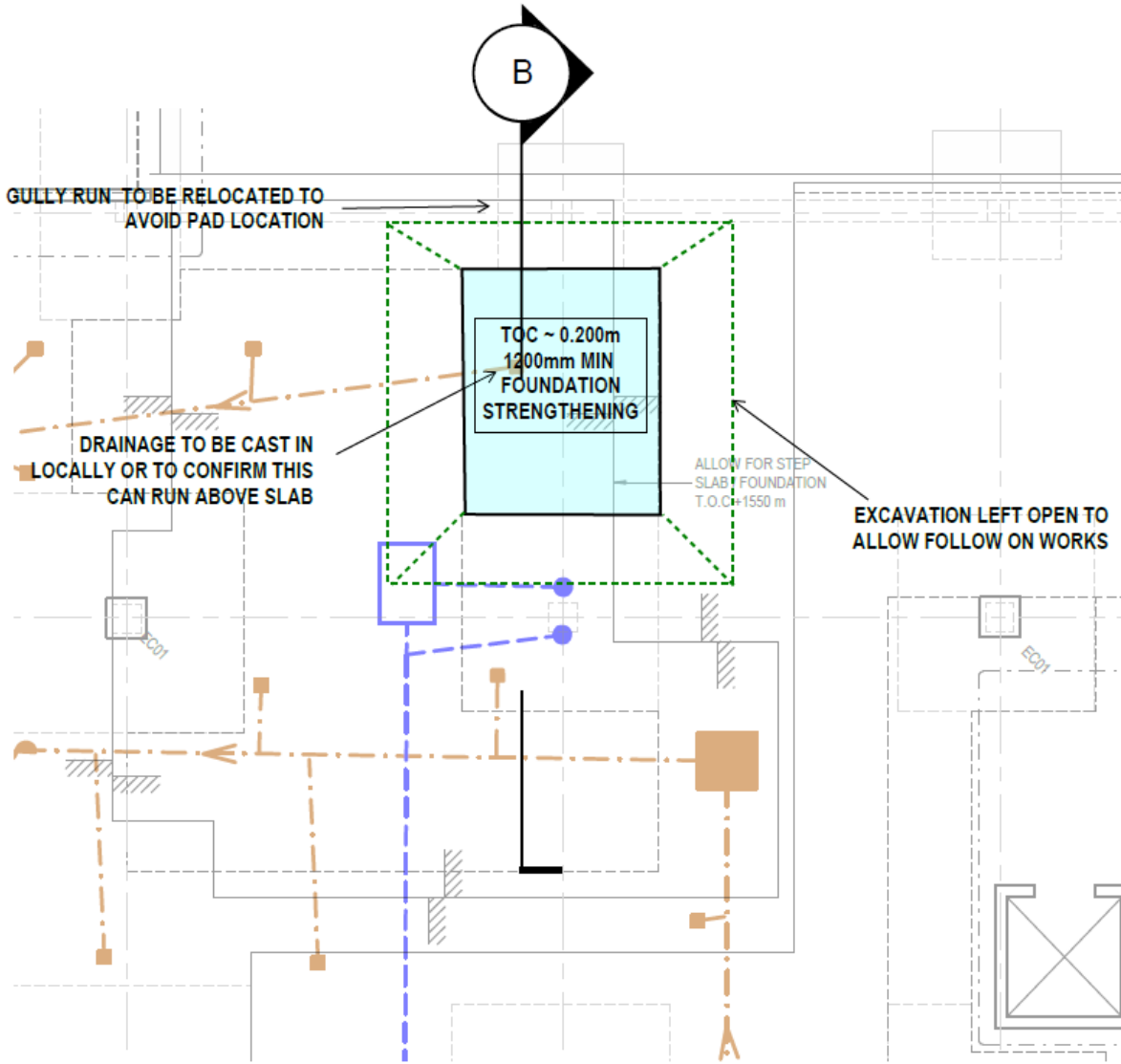


- Fix rebar within shutter between pads.
- Install short length of drainage pipe, if required at this level.
- Pour concrete to top level of existing pads.
- Cure and strike shutter.
- Backfill around laterally extended pad.

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SPRINKLER TANK: PROPOSED CONSTRUCTION SCOPE

The intention is that the waterproofing will be detailed such that in this area it would be located above the proposed installed foundation strengthening works.

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5.0 Environmental Plan

5.1 Project Environmental Management Plan

A skilled and competent Project Manager will be always present on site to handle the daily supervision of all construction-related activities. An Environmental Manager will ensure compliance and conduct monitoring checks for the Construction Environmental Management Plan (CEMP). Additionally, a dedicated community liaison officer will oversee communication with residents and neighbours, serving as the primary point of contact for the local authority and key stakeholders.

Erith will take necessary measures from the commencement of the project to minimise its impact on the local environment. It is important to acknowledge that the CEMP will evolve throughout the project, depending on operational requirements and external factors.

Noise Monitoring

Erith have taken part in background noise monitoring by independent specialist and provided these results with the noise predictions report within the appendices to this CMP. The incumbent conditions for Southwark are below.

Parameter:	Trigger (Amber)	Action (Red)
Noise Level:	75 dB (A) L_{eq} 15 min (short term)	80 dB (A) L_{eq} 15 min (short term)
	70 dB (A) L_{eq} 10hr (08:00-18:00)	75 dB (A) L_{eq} 10hr (08:00-18:00)

The contractor will adhere to 'The Control of Noise at Work Regulations (2005)' designed to safeguard the well-being of on-site personnel.

Additionally, it is a contractual requirement for all sub-contractors to comply with 'The code of practice for the control of pollution and noise from construction and demolition sites.'

The attached baseline noise monitoring report is showing a lower figure than the predicted demolition condition.

To ensure minimal disturbance is caused by noise from construction activities, the project will adhere to the Best Practicable Means (BPM) approach. The following noise mitigation measures will be implemented:

- Plant management: All plant and equipment will be switched off when not in use, avoiding unnecessary idling. Regular maintenance will be conducted to keep the equipment in optimal condition. Silencers will be installed wherever feasible, to reduce noise emissions.
- Construction methods: Utilisation of construction techniques that minimise noise generation will be prioritised.

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- ECL will operate on a 2hrs on 2hrs off condition where required to avoid disruptions for local businesses.
- Munching machines: Where applicable, the use of munching type machine attachments will be preferred to minimise noise levels.
- Controlled material loading: Loading of materials into vehicles will only be permitted within designated areas to prevent noise disturbance.
- Noise reduction strategies: Implementation of measures such as silencers, vibration dampers, barriers, screens, and the strategic placement of plant and equipment will be employed to minimise noise levels at the site boundary.
- Off-site fabrication: Whenever feasible, cutting operations or other noisy tasks will be minimised through off-site fabrication, thus reducing on-site noise generation.
- Acoustic screening: Local screening of operations using acoustic quilts like Echo Barrier or similar solutions will be employed to mitigate noise transmission.
- Hoarding and sheeting: The construction site will be enclosed with hoarding, and Monarflex sheeting. Acoustic screening at the working floor level will be utilised to reduce noise transmission.
- Acoustic enclosure: Continuously running equipment that emits noise will be housed within suitable acoustic enclosures to prevent noise propagation.
- Workforce education and discipline: Training, monitoring, and enforcing discipline among the workforce will be prioritised to ensure compliance with noise reduction practices.
- Limited noisy activities: Noisy activities will be limited to specific hours to minimise the impact on nearby residents and businesses.

By implementing these comprehensive noise mitigation measures, the project aims to minimise noise disturbance to the surrounding environment and maintain a harmonious relationship with the local community.

Noisy working hours permitted in the London borough of Southwark are:

- Monday to Friday 08:00 – 18:00
- Saturday 09:00 – 13:00
- No works on Sundays and Bank Holidays

Vibration Monitoring

To determine the potential impact of vibration, estimated vibration levels have been compared to the guidelines outlined in relevant British Standards. This assessment aims to evaluate the likelihood of both structural damage to nearby buildings and the human response of the occupants.

The Best Practicable Means (BPM) will be adopted and implemented to ensure vibration is minimised. Vibration will be reduced through the selection of specific plant, equipment and methodology.

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To ensure effective management of vibration-related issues, the following measures should be implemented:

- Assess the potential for vibration: Conduct a thorough evaluation to determine the likelihood of vibration occurring during construction activities.
- Pre-work monitoring: Prior to commencing any construction work, monitor the existing conditions to establish a baseline and accurately assess the impact of the subsequent activities.
- Communication with neighbours: Inform neighbouring properties about the planned works, providing them with necessary details. Make reasonable efforts to minimise any potential adverse effects on neighbouring properties during the construction process.
- Ongoing vibration monitoring: Continuously monitor vibration levels throughout the construction works to promptly identify any deviations from the expected levels. This will enable timely interventions if necessary.
- Post-work monitoring: After completing the construction works, monitor the conditions again to assess the impact of the activities and ensure that vibration levels have returned to acceptable levels.
- Equipment maintenance: Regularly maintain and service all plant and equipment involved in the construction process to ensure their optimal functioning. This will help minimise any excessive vibration caused by faulty or poorly maintained equipment.

By implementing these measures, the construction project can effectively manage and mitigate potential vibration-related concerns.

Southwark Council apply the following vibration limits for the project to adhere to.

	Trigger Level	Action Level
Residential	1mms ⁻¹ PPV	3mms ⁻¹ PPV
Commercial	3mms ⁻¹ PPV	5mms ⁻¹ PPV

5.4 Air / Dust Monitoring

The contractor will guarantee compliance with 'The London Best Practice Guidance' and 'The Mayor's Air Quality Strategy' throughout the construction period.

The contractor will establish a constant dust monitoring system on each boundary elevation, with specific details to be outlined in the final version of this Demolition Management Plan (CEMP) for approval by Southwark Council

To promote effective dust and emission control during construction and demolition activities, the Greater London Authority's SPG (Supplementary Planning Guidance) provides general recommendations that include the following:

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- Dust generated during the construction process will be suppressed by using a fine directional spray-jet of water at the source. Additionally, any materials to be transported will be dampened prior to transit.
- Skips and powder containers will be covered when not in use.
- Cutting equipment will be used in conjunction with water suppressants and/or suitable extraction systems.
- Burning of waste wood or other materials on site will be strictly prohibited.
- Minimisation of on-site stockpiling of materials that generate dust.
- Wet-brushing techniques will be employed for cleaning purposes.
- Regular visual checks within a 50-metre radius of the site will be conducted to identify any dust or soiling.
- Ongoing monitoring will be necessary during construction operations to ensure that pollutant levels remain within safe limits, as agreed with the Local Authority.

The following guidelines are provided by Southwark on dust monitoring.

Parameter:	Action	
Environment Dust Units – PM ₁₀	190µg/m ³ (1 Hour)	250µg/m ³ (15 min)

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Activity	Dust		
1. Hazards		2. At Risk Groups	
Dust	Eye irritation	Erith Employees	Contractors
Cross area contamination		Visitors	Members of the public
Systemic illness		Young Persons	Vulnerable groups
Silicosis		Migrant workers	
3. Risk Rating (Before controls)	Likelihood	Severity	Risk Level
	4	4	High
4. Control Measures			
<p>So far as is reasonably practicable work methods which limit the production of dust shall be implemented.</p> <p>Dust level monitoring shall be carried out throughout the site especially at the site perimeter records kept of this. So far as is reasonably practicable dust shall be kept below the Workplace Exposure Limit (WEL) of 0.3 mg/m³ over a Time Weighted Average (TWA) of 8 hours.</p> <p>Where possible natural or forced ventilation should be used, however, in the event that neither of these measures is practicable a Local Exhaust Ventilation (LEV) system should be considered. An appropriate means of dust suppression shall be used.</p> <p>Operatives will be given regular health screening, which shall include lung function tests. Operatives shall be given a toolbox Talk on silicosis.</p> <p>Operatives shall be supplied with appropriate eye protection and respiratory protection equipment (RPE). Operatives shall be face fitted for and trained in the use of appropriate RPE.</p> <p>Clean well maintained welfare facilities shall be provided, which shall include showers for dusty works. So far as is reasonably practicable handheld tools/equipment shall be fitted with dust capture systems.</p> <p>Where this is found not to be practicable works shall be suspended until such time as a suitable cutting method can be employed.</p> <p>Waste materials shall be removed on a regular basis to prevent dust-spread.</p> <p>High dust producing activities i.e. demolition, shall be limited during periods of high wind.</p>			
4a. Additional Site Specific Controls / Information			
5. Risk Rating (with controls)	Likelihood	Severity	Risk Level
	1	4	Low
6. Further Guidance			
CIS36 – Construction Dust Revision 2 HSG53 – Respiratory equipment at work HSG150 – Health and safety in construction		EH44 - Dust in the workplace	
Reviewed on site by:	Peter Lilburn	Review Date:	01/06/2023

Dust Risk Assessment

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Waste Management

A comprehensive pre-demolition audit will be conducted, incorporating detailed site investigations aimed at identifying all potential materials suitable for reuse and recycling. Emphasis will be placed on assessing the main waste streams, determining the nearest waste management facilities, and exploring opportunities for reusing and recycling materials. The findings of these investigations will be documented and integrated into the waste management process.

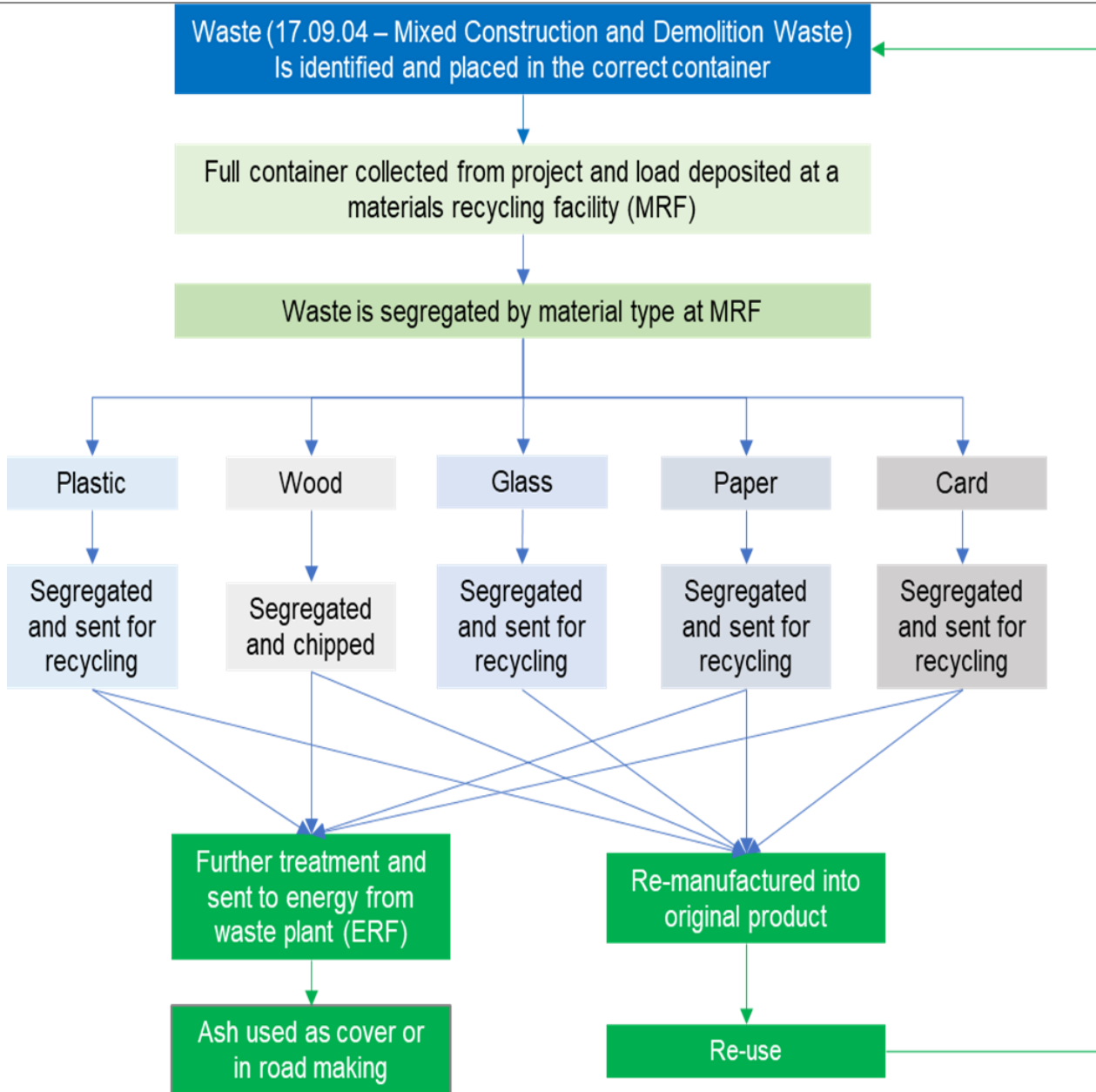
Onsite, efforts will be made to segregate construction and demolition waste whenever feasible. A designated area will be allocated for storing the segregated waste until it is collected and disposed of by a licensed contractor at an appropriately licensed waste destination. This approach aligns with the Duty of Care requirements and all other relevant environmental legislation.

All waste being sent offsite will be carefully documented. The quantities of waste that are re-used, recycled, recovered, or landfilled will be recorded and reported. In compliance with applicable environmental and health and safety regulations, licensed contractors will handle the removal of any hazardous waste. A consignment note will be obtained to ensure proper tracking and disposal of the hazardous materials.

In order to effectively manage waste throughout the project, a Site Waste Management Plan (SWMP) will be developed. The SWMP will outline strategies for waste minimisation, management, and recycling. It will also establish guidelines for the systematic recording and reporting of waste-related information.

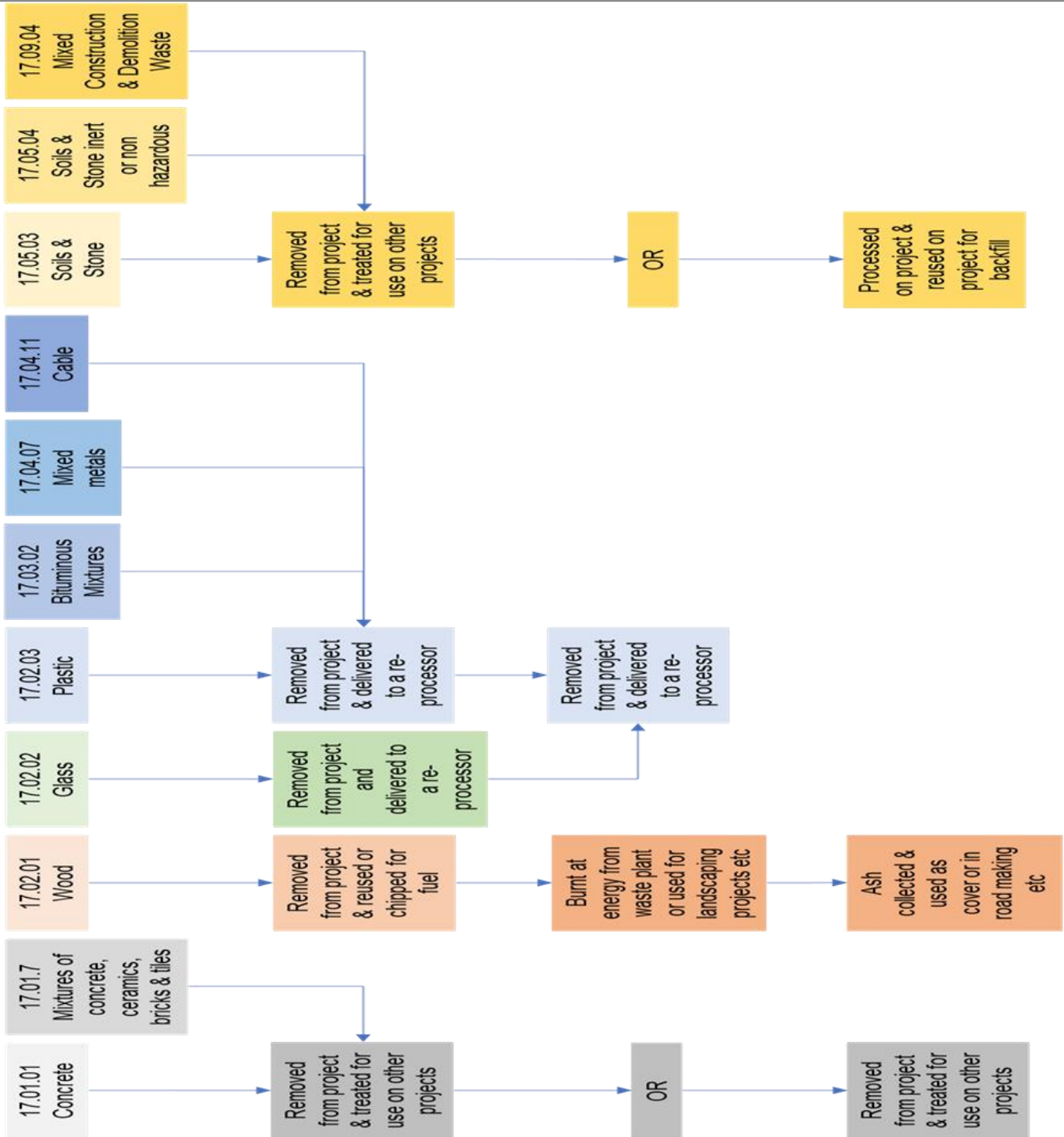
Example Waste Stream Process

Preamble: the following waste stream gives an informed example of how waste is taken through the waste hierarchy decisions from site to final destinations. This is based on current waste management practices at current project. Preference is currently to co-mingle certain waste types to reduce emissions and control pollution on-project



Waste Stream Diagram

Preamble: the following waste stream gives an informed example of how waste is taken through the waste hierarchy decisions from site to final destinations. This is based on current waste management practices at current project. Where it is technically, environmentally, economically practical, high levels of waste and materials are 'source segregated' meaning segregated by waste type on the project.



Waste Stream Process

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Material Handling & Storage

Environmental considerations will guide the procurement of raw materials, ensuring responsible purchasing practices. For instance, timber will be sourced exclusively from suppliers certified by the Forest Stewardship Council (FSC), and documentation validating the source certification will be obtained.

On-site storage protocols will be implemented to safeguard raw materials from potential damage caused by vehicles, adverse weather conditions, or theft. Special attention will be given to secure storage arrangements for high-value items, hazardous materials, and those prone to damage. Packaging will be retained until the materials are required, and whenever feasible, packaging items will be stored and returned to the supplier.

Adopting a just-in-time approach, goods will be delivered to the site as needed - minimising stockpiling and reducing the risk of damage from vehicles or other factors leading to wastage. To ensure compliance with safety standards, liquids will be stored in securely bunded compounds with impermeable bases, capable of holding at least 110% of the capacity.

Ecology

Erith is committed to minimising disturbance to protected species and areas of conservation, ensuring full compliance with all applicable statutory requirements.

To achieve this, control measures will be implemented to minimise any disruption to these areas and species, to the fullest extent possible. Prior to initiating any works, all necessary licences and consents will be obtained, and in the event of the discovery of any protected species, work will immediately halt, with prompt notification provided to the client.

A comprehensive inspection of buildings, trees, and shrubs will be conducted before commencing any activities in order to identify invasive or protected species, including nesting birds. Throughout the development process, regular monitoring will be conducted to ensure minimal ecological impact. Operatives involved in work activities with the potential for significant ecological consequences will receive detailed work briefings and be actively engaged via toolbox talks. This aids with the fostering of awareness and helps promote strict adherence to measures aimed at ecological preservation.

Emergency Procedures

The Project Environmental Incident Response Procedure will serve as a vital framework, establishing a comprehensive emergency procedure, delineating incident control measures, and ensuring strict compliance with applicable legislation, Codes of Practice, and Client requirements.

In the event of an environmental incident occurring during the project, all work activities will immediately cease, and the prompt initiation of emergency response procedures will be ensured.

Priority will be given to protecting sensitive areas such as drains or waterways, and addressing any health and safety concerns, such as attending to injured personnel or

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mitigating fire risks. Following these initial steps, efforts will be directed towards containing the incident, which may involve employing spill kits to effectively manage chemical spills. Subsequently, the source of the incident will be identified and rectified to prevent further impact.

Every environmental incident and near miss will be diligently recorded and reported to the Health & Safety, and Environmental Manager. This process ensures comprehensive documentation and timely communication of all incidents for proper evaluation and future improvement.

Non Road Mobile Machinery (NRMM)

The site manager will manage the NRMM requirements. This will include that machinery procured for the project meets or exceeds the minimum requirements for emissions under the requirements of NRMM. Site team will be briefed on the requirements under NRMM and any specific duties assigned to them.

All NRMM for engines of 37kW-560kW for the demolition works will be registered on the NRMM register to the commencement of demolition works.

All relevant machinery emissions information and documentation will be stored within the project folders and summarised within our electronic filing system (Ezone). The project will record the plant details on a spreadsheet, or similar (Attached), and the NRMM online register (<http://nrmm.london/>) will be completed and maintained by the project administrative support and overseen by the site manager. Where compliant machinery or plant cannot be sourced, exemption will be sought prior to the machine being deployed on site.

To support the daily plant inspections and site checks, regular SHEQ inspections will review compliance with NRMM requirements and report non-compliance. The project team will co-operate with local authority inspections and provide the requisite information.

All NRMM on site will meet the Stage IIIA criteria unless it can be demonstrated that the machinery is not available or that a comprehensive retrofit to meet both PM and NOx emission standards is not feasible. All of the NRMM that will be used during the demolition phase will be registered to the NRMM register <https://nrmm.london/user-nrmm/register> prior to the commencement of use of any machinery. All of the NRMM equipment to be used during the Demolition phase, once identified and planned, will be uploaded onto the NRMM register.

NRMM under 37kW will be avoided through the use of mains power on site. In the unlikely event that NRMM is used, it will be kept as far away from sensitive receptors as practicable and retrofitting NRMM under 37kW with after treatment devices will be explored where practicable. Where retrofitting is undertaken, NRMM will be fitted with an after-treatment device stated on the approved list managed by Energy Saving Trust.

Water Resources

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During demolition works, existing drainage will be used. Site investigation reports show that no ground water is expected to be encountered.

If groundwater is encountered, we will be required to apply for a ground water discharge licence with Thames Water.

Urban Ecology

The development site has been classified as being of 'low ecological value', with no supporting value within the development site for ecologically significant flora and fauna. There are no habitats or features surrounding the development site that require protection during the construction works.

Archaeology and Built Heritage

Archaeology is not expected to be found during these works.

Elements of the façade Portland stone will be reused in the works. This will be completed by specialist stone workers.

Lighting

All existing lighting will be disconnected and temporary + emergency lighting installed.

All temporary lighting will be fed from existing sub-station

Pest Control

At present pest control is in place from previous tenants, we will be continuing with existing controls.

Protection of Existing Installations

We will be protecting the existing sub-station located on the ground floor for the duration of the demolition works until temporary building supplies are installed.

Emergency Procedures

A project-specific Emergency Response Plan will be produced upon VP and included within the Construction Phase Plan. The Emergency Response Plan will be communicated to all operatives at the initial Site Induction to incorporate the site emergency procedures.

The Emergency Response Plan will be updated to reflect any significant changes in the construction process as the project proceeds. Operatives will be notified of any significant changes as necessary.

It is suggested that on a project of this scale, that full exercises or drills are conducted on a monthly basis, to keep personnel aware of changing site dangers and practice response times and emergency procedures.

First Aid and Fire

Erith Contractors Ltd will ensure, so far as is reasonably practicable, that all operatives, contractors' operatives and self-employed operatives will have access to first aid facilities. A suitably qualified person will be appointed to take charge of first-aid arrangements and their name made known at the Site Induction and via the site notice board. A suitably stocked first aid box will be maintained on site at all times. In the absence of the qualified person, an appointed person will be nominated to take charge of a first aid situation.

Fire precautions will consist of sufficient fire extinguishers appropriate for the types of fire that may occur which will be located at fire points in strategic areas around site - these

will include a means of raising an alarm and fire action signs. Should a fire occur the alarm will be raised and all persons on site will proceed to the assembly point referenced in the site fire plan. The Site Manager/Fire Marshal will then undertake a roll call of all persons. Follow procedures as in incident response plan. All hot works will be undertaken as per the permit to work procedure.



Fire point

Within the site, in-date fire extinguishers are to be in place these will be utilised during the soft strip phase of the works, as the fire alarm system has been disconnected air horns or bells will be placed at points located on the site plan. This is in addition to a linked, wireless, pushbutton fire alarm system.

Bomb Hoax

Most bomb threats are made over the phone and the overwhelming majority are hoaxes, often the work of malicious jokers, although terrorists do make hoax calls with the intent of causing alarm and disruption. Any hoax is a crime and, no matter how ridiculous or unconvincing, must be reported to the police.

Calls may be of two kinds:

- Hoax threats designed to disrupt, test reactions or divert attention
- Threats warning of a genuine device – These may be attempts to avoid casualties or enable the terrorist to blame others if there are casualties. However genuine threats can provide inaccurate information about where and when a device might explode.

Consider that the member of staff who receives the threat may not be prepared – receiving such a threat may be the closest that many people ever come to acts of terrorism – so offer some basic advice for staff on handling a threat, for example:

- Stay calm and listen.

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- Obtain as much information as possible – try to get the caller to be precise about the location and timing of the alleged bomb and whom they represent. If possible, keep the caller talking.
- Ensure that any recording facility is switched on.
- When the caller rings off, dial 1471 (if that facility operates and you have no automatic number display) to see if you can get their number.
- Immediately report the incident to the relevant manager or security team to decide on the best course of action and notify the police. If you cannot get hold of anyone, and even if you think the call is a hoax, inform the police directly. Give your impressions of the caller and an exact account of what was said.
- If you have not been able to record the call, make notes for the security staff or police. Do not leave your post – unless ordered to evacuate – until the police or security arrive.

Liaison with the Local Neighbourhood

Due to the nature of the works, some residents and businesses will be disrupted during working hours. These receptors will be catered for as much as possible and ECL will delegate a specific community liaison employee to keep relations with neighbouring parties.

Due to the project's exclusive location within London, we consider it of the utmost importance to foster good relations with the surrounding businesses and residents. ECL will develop a community liaison strategy document, that would outline the proposed ECL approach. A brief outline summary detailed below sets out how ECL will intend to engage with the local community:

- Liaison and detailed communication with the representatives of local businesses.
- Publishing regular newsletters giving information on the progress of works, future planned activities and notice of any likely disruption to roads and pedestrian access.
- Erith will register the project with the Considerate Constructors Scheme and make all personnel working on site fully aware of its recommendations for behaviour.
- Operating hours and breaking times will be strictly observed in accordance with a section 61 notice which will be applied for by ECL prior to the commencement of noisy works.
- Details of a 24 hr manned hotline will be displayed on the hoarding. The majority of constraints relating to the works on site are mainly due to its sensitive urban location and the proximity of nearby structures, residential properties and established urban spaces and parks / communal spaces.

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6.0 Quality Plan

6.1 IMS Overview

Erith Contractors Ltd operates an Integrated Management System (IMS) to ensure that all quality, health, safety and environmental issues relevant to this contract are considered as part of the overall contract planning and remain as core issues within the management of the contract.

The company is certified to ISO 9001:2008, ISO 14001:2004 and to BS-OHSAS 18001:2007. The IMS procedures developed in accordance with the accreditations are implemented to operational contracts by a Project Management Plan (PMP) in conjunction with the Construction (Design and Management) Regulations 2015.

6.2 Quality Manual Indexing System



02 Drawings	05.03 IMS Documents	05.03.03.18 Re-use	05.07 Waste Management
02.01 Feasibility	05.03.01 Project Management Plan + F10 + SSoW's	05.03.03.20 Geotechnical Receipt	05.07.01 Disposal Log
02.02 Planning	05.03.01.01 PMP – SSoW – TMP – OMS	05.03.03.21 Demo Monitoring Reports	05.07.02 Import Log
02.03 Design	05.03.01.02 F10 / NNLW	05.03.04 Audit and Review (External)	05.07.03 Carrier's Licence
02.04 Tender	05.03.01.03 Subcontractor MS and RA	05.03.05 Internal Safety & Audit Reports	05.07.04 Part B
02.05 Construction	05.03.01.04 MMP	05.03.06 Progress Reports	05.07.05 Characterisation Form
02.05.01 Excavations	05.03.02 Site Managers Safety File	05.03.07 Accident & Incident - Near Miss & Observations	05.07.06 Waste Management Licence
02.05.02 FGL	05.03.02.01 Insurance and Safety Policy	05.03.08 Temporary Works	05.07.07 Stockpile Control Sheet
02.05.03 Infill	05.03.02.02 Site Induction	05.04 Correspondence	05.07.08 Excavation and Fill
02.05.04 Misc	05.03.02.03 Toolbox Talk Pack and Record Sheets	05.04.01 Client	05.07.11 Disposal Ticket Skip
02.05.05 Obstructions	05.03.02.04 Accident Book	05.04.02 Engineer	05.07.12 Disposal Ticket Liquid
02.05.06 OSL	05.03.02.05 Permit to Work	05.04.03 Third Party / Local Authority	05.07.13 Disposal Ticket Effluent
02.05.07 Reports	05.03.02.06 Site Specific Risk Assessments	05.04.04 Meeting Minutes, Progress Report	05.07.14 Disposal Ticket Other
02.05.08 Designs	05.03.02.07 Training Records	05.04.05 Variations	05.07.15 SWMP
02.05.09 Services	05.03.02.08 Twelve Monthly Inspection Certs	05.04.06 Outbound	05.07.16 D & R Survey
02.05.10 Site Investigation	05.03.02.09 COSHH and Hazard Data Sheets	05.04.07 Inbound	05.07.17 Waste Consignment Returns
02.05.11 Validations	05.03.02.10 PPE Register	05.04.08 Scans	05.07.18 Premises Code
02.05.12 Volumes	05.03.02.11 Pre/Post Daily Briefings	05.04.09 RFI Attachments	05.07.19 Asbestos Air Clearance Certs
02.05.13 Final Issues	05.03.02.12 Visitors Book	05.04.10 NEC3 Correspondence	05.07.20 Import Tickets
02.05.14 Asbuilt	05.03.02.13 Plant Weekly Inspections	05.04.11 Disposal Correspondence	05.10 Commercial
02.06 Legal	05.03.02.14 Excavation Checklist	05.04.12 Complaints Register	05.10.01 Valuations and Applications
02.07 Sketches	05.03.02.16 HAV Records	05.05 Financial	05.10.02 Variations
02.08 For Comment	05.03.03 Testing and Monitoring	05.05.01 Valuations	05.10.03 EOT
02.09 Drawing Issue Sheets	05.03.03.01 PID Monitoring	05.05.02 Record Sheets - Day Works Sheets	05.10.99 General
02.10 OLD Construction (Historic)	05.03.03.02 Noise Monitoring	05.05.03 Invoices for Authorisation	05.90 Contract Administration Attachments
02.02.01 Received	05.03.03.03 EVM Monitoring	05.05.04 Float	05.90.01 Early Warnings
02.02.02 Sent	05.03.03.04 Weather Station	05.05.05 Quotes	05.90.02 PMIs
05.02 Contract Documents	05.03.03.05 Vibration	05.05.06 BoQ and Pricing Documents	05.90.03 Compensation Events
05.02.01 Client Order Authorisation	05.03.03.06 Chemical Results	05.05.07 Subcontractors Quotations	05.90.04 Contractor's Communications
05.02.02 Conditions of Contract	05.03.03.07 Geotechnical Results	05.05.08 NEC 3 +	05.90.05 Project Manager's Communications
05.02.03 Specification	05.03.03.08 Chain of Custody	05.05.09 Pre Order Agreement	05.90.06 Request for Quotation
05.02.04 Confirmation of New Contract	05.03.03.09 Visual Dust6 Monitoring	05.06 Labour Plant Materials	05.90.07 Quotation
05.02.05 Contract Programmes	05.03.03.10 Monitoring Equipment Log	05.06.01 Timesheets	
05.02.06 Contract Drawings	05.03.03.11 Borehole Date	05.06.02 Site Diary	
05.02.07 Health & Safety File	05.03.03.12 Air Monitoring	05.06.03 Material GRV's	
	05.03.03.13 Waste Tool	05.06.04 Purchase Orders	
	05.03.03.14 Chemical and Geotechnical Summa	05.06.05 Weather Reports	
	05.03.03.16 Labels	05.06.06 Delivery Notes	
	05.03.03.17 Testing Suites	05.06.07 Plant Maintenance Notes	
		05.06.08 Off Hire	
		05.06.09 Plant on Site Reports	

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